

LOS ANGELES UNIFIED SCHOOL DISTRICT POLICY BULLETIN

TITLE: Section 504 and Students/Other Individuals with

Disabilities

NUMBER: BUL-4692.1

ISSUER: David Holmquist, General Counsel

Office of General Counsel

DATE: September 1, 2012

ROUTING

Educational Service Centers Administrators of Operations

Principals Administrators School Counselors School Nurses

School/Educational Service Centers Section 504 Designees

Teachers

POLICY:

The Los Angeles Unified School District is committed to providing a working and learning environment that is free of discrimination/harassment. The District affirms that no qualified student with a disability shall, on the basis of that disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination/harassment under any District program or activity. The denial of equal access to the District's education programs and/or activities and/or the denial of a "free appropriate public education" (FAPE) on the basis of a student's disability(ies) is considered disability-based discrimination under both federal and state law and, as such, a violation of District policy.

In addition, the District must provide nonacademic and extracurricular services and activities in a manner that ensures that individuals with disabilities have an equal opportunity to participate. Similarly, the District must make reasonable accommodations to its policies, practices and procedures when such accommodations are necessary to ensure that other individuals with disabilities, such as parents and the general public, are not discriminated against on the basis of disability.

MAJOR CHANGES: This bulletin replaces Bulletin No. BUL-4692.0 on the same subject issued by the Office of General Counsel, dated May 15, 2009. It provides updates and clarifies the guidelines to be used in serving students and other individuals with disabilities under Section 504.

GUIDELINES: The following guidelines apply.

I. <u>Background</u>: Section 504 of the Rehabilitation Act of 1973 (Section 504) is a civil rights law that prohibits discrimination/harassment on the basis of a disability in any program or activity receiving federal financial assistance. Public school districts are among the entities that must comply with the nondiscrimination requirements of Section 504. The District has specific responsibilities related to the provision of a "free appropriate public education" (FAPE) to school age individuals with disabilities under Section

504 and the Individuals with Disabilities Education Act (IDEA). However, these specific responsibilities for students with disabilities related to the provision of FAPE are separate and distinct from the District's responsibilities applicable to other individuals with disabilities, such as parents and the general public.

II. Related Definitions:

- A. <u>Accommodation</u>: A change in the educational setting, instructional strategies, materials, and/or supplementary/related aids and services that does not significantly alter the content of the curriculum or level of expectation for a student's performance, but which allows the student to access the regular general education curriculum. Examples of accommodations include, but are not limited to, the following: seating the student in front of the room, providing a specific amount of extended time for testing, providing a student with highlighted critical text, etc.
- B. <u>Educational Placement</u>: The general education classroom with the use of supplementary/related aids and services.
- C. <u>Has a record of such an impairment</u>: A history of or has been misclassified/misidentified as having, a mental or physical impairment that substantially limits one or more major life activities.

D. *Individual with a disability*:

- Has a physical or mental impairment which substantially limits one or more major life activities;
- Has a record of such an impairment; or
- Is regarded as having such an impairment.

Note: Environmental, cultural, and economic disadvantages are not considered disabilities under Section 504. Additionally, sexual orientation and gender identity are not considered disabilities under Section 504.

E. <u>Major life activities</u>: Functions such as breathing, caring for one's self, communicating, concentrating, eating, hearing, learning, lifting, performing manual tasks, reading, seeing, sleeping, standing, speaking, walking, and working.

F. *Physical or mental impairment*:

• Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological; musculoskeletal; special sense organs; respiratory,

- including speech organs; cardiovascular; reproductive; digestive; genito-urinary; hemic and lymphatic; skin; and endocrine; or
- Any mental or psychological disorder, such as mental retardation, organic brain syndrome, emotional or mental illness.
- G. *Qualified disabled person* (who is not a student): An individual with a disability who is an employee or other individual, including, but not limited to parents, guardians, family, and the public, who is entitled to access District programs or activities, whether or not their child is disabled.
- H. *Qualified disabled person* (with respect to a public preschool, elementary, secondary, or adult education services): An individual with a disability who is between the ages of 3 and 22.

I. Regarded as having an impairment:

- Has a physical or mental impairment that does not substantially limit major life activities but that is treated by a school district as constituting such a limitation;
- Has a physical or mental impairment that substantially limits major life activities only as a result of the attitudes of others toward such an impairment; or
- Has none of the impairments defined above but is treated by a school district as having such an impairment.
- J. <u>Substantial Limitation</u>: Type of disability that significantly impacts the student at school. A major life activity is substantially limited when a person is: (1) Unable to perform a major life activity that the average person in the general public can perform; or (2) Significantly restricted as to the condition, manner or duration under which an individual can perform a particular major life activity as compared to the condition, manner, or duration under which the average person in the general population can perform that same major life activity; or (3) Significantly impairs access to the District's programs, activities, or facilities.

III. Child Find – Parent Notification:

- A. The District has a duty to conduct a "child find" at least annually, during which, the District must make efforts to inform qualified students with disabilities and their parents of the District's obligation to provide a "Free Appropriate Public Education" (FAPE).
- B. This duty extends to all students with disabilities between the ages of 3 and 22, residing within the District boundaries, including those who may

be attending private or home schools.

C. To meet this requirement, all schools are required to distribute annually to every student the following District publications: (1) "Parent Student Handbook" and (2) "Section 504 and Students with Disabilities" brochure during the first month of each new school year or at the time of initial enrollment.

Both can be accessed through the District's website at http://www.lausd.net. Schools may order copies of the brochure from the District's Stores Warehouse by using the current "Catalog of Supplies and Equipment." Individuals seeking a single copy of the brochure may contact the District's Educational Equity Compliance Office.

IV. Referral or Request for a Section 504 Evaluation:

- A. Any individual (i.e., parent/guardian/school staff member) may request a Section 504 evaluation for a student by completing Form A ("Request for Section 504 Evaluation"). If the request for evaluation is made orally and the individual making the request is unable to submit a written request, the administrator/Section 504 designee shall assist in the completion of Form A ("Request for Section 504 Evaluation") or in the preparation of a written request.
- B. A parent/guardian requesting a Section 504 evaluation for a student currently enrolled in a private school should be referred back to the student's private school of enrollment. Generally, District schools should not conduct a Section 504 evaluation for a student currently enrolled in a private school. Section 504 provisions apply to students with disabilities in the general education setting and, for private school students, the private school is the current general education setting.
- C. Parental consent on Form A must be obtained and documented in the parent acknowledgement section of Form A prior to proceeding with a Section 504 evaluation. However, a separate written request for a Section 504 evaluation by a parent/guardian should be considered a request for a Section 504 evaluation in lieu of a signature on Form A.
- D. Any copies of Form A ("Request for Section 504 Evaluation") and related documents must be maintained in a Section 504 file folder that is to be placed in the student's cumulative record.

Schools may order copies of the Section 504 file folders from the District's Stores Warehouse by using the current "Catalog of Supplies and Equipment." Individuals seeking a single copy of the file folder may

contact the District's Educational Equity Compliance Office.

- E. Indicators that a Section 504 referral may be appropriate include, but are not limited to, the following situations:
 - A disability is suspected and the student needs consistent and systematically implemented accommodations in order to have his/her needs met as adequately as nondisabled peers.
 - A student has a temporary disability that is substantially limiting.
 - A student exhibits a severe health condition.
 - A disability is suspected but the student does not qualify for special education services.
 - A disability is suspected and the student demonstrates a pattern of not benefiting from instruction.
 - A disability is suspected and the student is considered at risk for school failure.
 - A disability is suspected and a pattern of suspensions exists.
- F. Students Needing Medication: It is not necessary to qualify a student as disabled under Section 504 in order to provide a service which schools perform for all general education students. As a result, not all students needing medication to be administered by school staff meet the Section 504 eligibility criteria or require a "Section 504 Plan." However, for those students who are found to have a substantial limitation of a major life activity and need the administration of medication on a consistent and systematic basis in order to have his/her educational needs met as adequately as their nondisabled peers, a Section 504 referral may be appropriate.
- G. Requests for Section 504 Evaluation and Special Education Assessment Made Concurrently:
 - 1. A parent request or referral for a Section 504 evaluation may be made concurrently with a pending special education evaluation. In such instances, the Section 504 evaluation should be conducted during the same 60-day timeline utilized for the special education assessment. Generally, however, the Section 504 evaluation can be conducted in less than 60 days.
 - 2. If the student is found eligible under Section 504 prior to the special education team's findings, a "Section 504 Plan" should be developed pending the special education team's findings. If the student is then found eligible for special education, an Individualized Education Program (IEP) is developed and the IEP Team can incorporate into the IEP any accommodations provided in the "Section 504 Plan" for

the student. A separate Section 504 Team meeting then needs to be convened to exit the student from eligibility under Section 504, as described in Section IX Part C of this bulletin. The IEP Team should not exit the student from Section 504 eligibility.

- 3. When an IEP Team determines that a student is not eligible or no longer eligible for special education, there are some circumstances when a Section 504 referral for evaluation may be appropriate and is considered by the IEP Team.
 - a. In those instances, the IEP Team can document that the student is being referred for an evaluation under Section 504.
 - b. In addition, parent signature on Form A ("Request for Section 504 Evaluation") should be obtained.
 - c. The evaluation for Section 504 eligibility rests with the Section 504 Team only. Under no circumstances should the Section 504 eligibility decision be made in the context of an IEP Team meeting.
- V. <u>Analyzing the Appropriateness of a Referral for Section 504 Evaluation</u>: When a request for evaluation is made, the school site administrator/designee shall take the following steps:
 - A. Review relevant records and/or consult with persons knowledgeable about the student to determine whether the Section 504 referral is appropriate. If the referral is appropriate, proceed with the evaluation process.
 - B. If the referral is not appropriate (e.g., the student is receiving special education services or the student is accessing the curriculum and achieving grade-level academic progress), then the administrator/designee shall do the following:
 - 1. Provide written notice to the parent/guardian using Form B ("Response to Request for Section 504 Evaluation") to inform them of the school's decision not to proceed with the Section 504 evaluation.
 - 2. Ensure that the name, address, and phone number of the Ed. Svc. Ctr. Section 504 Designee and name and phone number of the school site's Section 504 Designee have been filled in on the Form B ("Response to Request for Section 504 Evaluation") prior to issuing the written notice to the parent/guardian.

Appeal Rights: Included in the Form B ("Response to Request for Section 504 Evaluation") is a statement advising the

parents/guardians that they have 15 calendar days from the date of the notice to appeal the school site's decision to the Local District Section 504 Designee.

3. Provide to the parent/guardian a copy of Form C ("Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973").

VI. <u>Section 504 Evaluation Process:</u>

A. <u>Timeline</u>:

- 1. While there is no specific timeline for completing the evaluation process, the evaluation must be completed within a reasonable period of time. Generally, it is not reasonable to exceed 60 days from the date of the parent's/guardian's written request for a Section 504 evaluation, excluding off track time exceeding five days.
- 2. If the request for evaluation is made orally and the individual making the request is unable to submit a written request, the administrator/Section 504 designee shall assist in the preparation of a written request or in the completion of Form A, "Request for Section 504 Evaluation."
- B. <u>Preparing for the Section 504 Evaluation Meeting</u>: In preparing for the Section 504 Evaluation Meeting, the school site administrator/Section 504 designee shall:
 - 1. Provide the parent/guardian with Form D ("Notice of Section 504 Evaluation"), indicating the date, time, and place of the meeting, along with a copy of Form C ("Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973"). Consideration must be made to conduct the Section 504 evaluation meeting at a mutually agreed upon time to enable the parent/guardian to participate in the meeting.
 - 2. Provide teachers, as appropriate, with Form E ("Section 504 Teacher Observation Form") to complete.
 - 3. Select the Section 504 Team members. Team members must:
 - a. Be knowledgeable about the student (e.g., the Section 504 designee, parent(s)/guardian(s), the classroom teacher(s), the school nurse, the student [if age appropriate], the counselor, and any other suitable personnel),
 - b. Be knowledgeable about and able to interpret the evaluation

- information being drawn from a variety of sources, or
- c. Be knowledgeable about accommodations to enable the team to make informed decisions.
- 4. Gather documentation about the student from a variety of sources in preparation for the meeting including, but not limited to the following:
 - a. Information, documents, and records provided by parents/guardians
 - b. Cumulative records
 - c. Report cards
 - d. Standardized test scores/District administered assessments
 - e. Discipline records
 - f. Attendance records
 - g. Health records, if available (from the school nurse or parent/guardian) (Note: A medical diagnosis is not required under Section 504 regulations nor does a medical diagnosis automatically qualify a student as having a disability.)
 - h. Information collected from interviews with applicable staff and/or from completed teacher observation forms (Form E)
 - i. IEP information/documentation from prior special education testing and evaluation (for students determined not eligible or no longer eligible for special education services), if applicable

C. Conducting the Section 504 Evaluation Meeting:

- 1. The Section 504 Team conducting the evaluation has the responsibility to complete and document the evaluation process using Form F ("Section 504 Evaluation Documentation") and, using definitions in Section II Related Definitions, and consider the four Section 504 eligibility criteria questions as follows:
 - a. <u>Does the student have a physical or mental disability?</u> <u>Note</u>: A medical diagnosis is not required for Section 504 eligibility. However, all evaluation data, including a medical diagnosis, if available, is to be carefully considered.
 - b. Does the student's disability impair a major life activity?
 - c. <u>Is the degree of impairment substantial?</u> <u>Note</u>: The existence of a disability alone, without a substantial limitation of a student's major life activity <u>at school</u>, does not qualify a student as eligible under Section 504.
 - d. Does the student require a Section 504 Plan in order for his/her educational needs to be met as adequately as those of non-disabled

peers?

<u>Note</u>: Section 504 eligibility should be determined only after the team responds to the questions above and is not to be an automatic outcome for students previously determined to be ineligible for special education services.

- 2. If the team determines that the student meets the federal definition of "disabled" under Section 504 (by answering "Yes" to all of the four criteria questions referenced above) then a "Section 504 Plan" (Page 1 of Form G) is to be developed. If appropriate, a "Section 504 Behavior Support Plan" (Page 2 of Form G) is also to be developed.
- 3. If the team determines that the student does not meet eligibility under Section 504 (by answering "No" to any one of the four criteria questions referenced above), yet the student requires some additional educational assistance, the Section 504 Team may:
 - a. Refer the student to the school's Student Success Team (SST) for the identification of classroom accommodations, as appropriate, and/or
 - b. Develop a written Educational Protocol by identifying/ determining educational strategies that would benefit the student and documenting those strategies in writing on school letterhead, with a site administrator's signature. Consideration should be given to Response to Intervention (RTI) programs, differentiated learning styles/strategies, and the use of available resources at the school site.

The accommodations or strategies identified in a SST or Educational Protocol meeting should be documented in writing, with a copy provided to the parent/guardian and teacher(s). Although it does not have the same protections of Section 504, an Educational Protocol is a commitment on behalf of the school/District to provide the student with educational assistance. The site administrator is responsible for ensuring that these strategies are then implemented.

4. In those situations when the parent/guardian disagrees with the Section 504 Team decision that the student does not meet the criteria under Section 504 or the accommodations to be included in the Section 504 Plan, the parent/guardian must be informed of the appeal/complaint processes available to them. Parent/guardian appeal/complaint notices are provided in the following forms: Form F ("Section 504 Evaluation Documentation"), Form H ("Section 504 Team Decision"), Form I ("Section 504 Link Determination

Meeting"), and Form K ("Section 504 Complaint Form").

- D. <u>Developing the Section 504 Plan</u>: In developing the "Section 504 Plan" (Form G), consideration should be given to the following:
 - 1. The "Section 504 Plan" (Form G) shall include the following components:
 - a. A statement of the student's physical or mental impairment.
 - b. A date when the plan is to be re-evaluated (every three years or sooner as appropriate).
 - c. The specific "Area(s) of Educational Impact" that are impacted by the disabling condition.
 - d. "Related Accommodation(s)" The specific accommodations needed to enable the student to have access to the instructional program as adequately as his/her nondisabled peers (i.e., an assignment notebook, seating the student closer to the teacher and/or away from distractions, specific amount of extra time to complete tests/assignments).
 - e. "Person(s) Responsible" The person(s) to be responsible for implementing the accommodations.
 - f. "Frequency (when action will be taken)" Statement of the specific and measurable times (specific symptoms, behaviors, or triggers) that elicit when the accommodation is to be provided, i.e. operationally define when the accommodation is to be provided.
 - g. "Behavior Support Plan" if warranted by the student's behavior.
 - 2. Accommodations are to provide access to the core curriculum by compensating for the student's disability(ies), without substantially changing the content, i.e. do not alter or change what is being taught or tested. However, in some circumstances, as appropriate and applicable, accommodations may change how a student demonstrates learning/proficiency.
 - 3. A "Section 504 Plan" accommodation cannot provide a student with an exemption from a course or subject required for graduation or matriculation (i.e. a waiver of physical education classes), beyond those exemptions currently outlined in existing District policy.

<u>Note:</u> The Physical Education Fitnessgram requirement identifies the following possible exception for students with disabilities. Each pupil with a physical disability and each pupil who is physically unable to take all of the physical performance test shall be given as much of the test as his or her condition will permit.

4. The "Section 504 Plan" accommodations are to be developed to Page 10 of 30 September 1, 2012

address, (and should be related to) the student's identified disability (ies).

- 5. Accommodations should be well defined, relevant, realistic, and measurable.
- 6. The language in the "Section 504 Plan" must be specific and narrowly tailored to meet the student's needs in order to allow for consistent implementation. A "Section 504 Plan" that is too vague or openended can be misinterpreted, which may contribute to inconsistent "Section 504 Plan" implementation.
- 7. If a student requires an accommodation only occasionally, the "Section 504 Plan" "Frequency" (column) should be written to incorporate the specific symptoms, behaviors, or triggers that elicit implementation of that accommodation. The result is that the "Frequency" will operationally define when the accommodation is to be provided.
- 8. Section 504 Teams should be cautious when providing additional time beyond a week to make up assignments and should not exceed time beyond the final marking period for each semester, as this may be altering the level of expectation for a student's performance, which is contrary to the purpose of Section 504.
- 9. If the Section 504 Team determines that an appropriate accommodation is to provide extended time for assignments, homework, and/or tests, the "Section 504 Plan" must be clearly written to specify how much extended time is required for the accommodation based on the student's identified needs, i.e., time and a half, 1 or 2 hours, a day, a week, or a weekend.
- 10. In general, a student who does not require an accommodation as part of the regular instruction/testing/evaluation should not require the accommodation only for standardized testing.
 - Note: A Section 504 Team has no jurisdiction regarding testing accommodations provided by the College Board (for the SAT Reasoning Test and the SAT Subject Tests) or the ACT (for the ACT test). Application for accommodations for those tests must be made by the student/parent/guardian utilizing the specific procedures outlined by those organizations. Therefore, Section 504 Teams shall not indicate extended time for either College Board or ACT tests.
- 11. The responsible person for implementing the Section 504

accommodations should not be another student.

- VII. <u>Following the Section 504 Evaluation Meeting</u>: Following the Section 504 evaluation meeting, the school site administrator/Section 504 Designee is responsible for:
 - A. Identifying a Section 504 Case Manager responsible for monitoring the implementation of the "Section 504 Plan," as well as monitoring that the student's learning environment is free from disability discrimination and/or harassment (See next section for Section 504 Case Manager Responsibilities).
 - B. Ensuring distribution to parents/guardians of the following documents:
 - 1. Form F "Section 504 Evaluation Documentation"
 - 2. Form G "Section 504 Plan," if applicable
 - 3. Form H "Section 504 Team Decision"
 - 4. Form C "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973"
 - C. Ensuring that appropriate staff who will need to implement the various provisions of the "Section 504 Plan," including, but not limited to, all of the student's teachers and the student, if able to understand and self-advocate, receive the following documents to make sure that the accommodations are provided within a reasonable time after the conclusion of the meeting:
 - 1. Form G "Section 504 Plan" Note: A copy of the "Section 504 Plan" should also be placed in each of the relevant teachers' substitute folders, as appropriate. This is especially important for students whose "Section 504 Plan" includes medical protocols.
 - 2. Form J "Section 504 Plan Distribution Notice" which contains notification to staff that failure to comply with District policy regarding the implementation of a Section 504 Plan or the disregard of the protected rights of a student with disabilities may result in disciplinary action and/or a complaint investigation and ruling by the United States Department of Education, Office for Civil Rights (OCR). Additionally, under federal law, personal civil suits may be filed on behalf of students against individual District employees who fail to comply with the mandates set forth under Section 504.

D. Updating the student's pupil records as follows:

- 1. A Section 504 file folder (white) is to be placed within the student's cumulative record that contains all Section 504 related documentation, including, but not limited to, the "Section 504 Plan." For information on how to order Section 504 file folders (free from the Stores Warehouse), see the memorandum issued annually by the Office of General Counsel, "Ordering and Distribution of Students Brochures Title IX and Nondiscrimination and Section 504 and Students with Disabilities."
- 2. The student's Section 504 eligibility is to be entered into the applicable student information system (SIS). See Attachment A for the most current guidelines for Section 504 information data entry into SIS (ESIS, ISIS/LAUSDMAX, and SSIS).
- 3. <u>Note</u>: There are special provisions regarding confidentiality of records with information pertaining to any HIV/AIDS status. For instructions on handling these records, contact Student Medical Services at (213) 765-2830.
- E. Providing both the Ed. Svc. Ctr. Section 504 Designee and the District's Educational Equity Compliance Office with copies of the completed Form F ("Section 504 Evaluation Documentation") and, if applicable, the Form G ("Section 504 Plan").

VIII. Section 504 Plan Implementation Obligation/Case Manager Responsibilities

- A. The completed "Section 504 Plan" (Form G) is a legal obligation on the part of the District/school and, therefore, must be implemented as written.
- B. Parent signature on the "Section 504 Plan" is not required in order for the "Section 504 Plan" to be implemented. Parents/guardians who disagree with the Section 504 Plan accommodations may file an appeal using the procedures outlined in Section XIII Complaint Procedures.
- C. Individual teachers/staff members are to fully implement the "Section 504 Plan" accommodations as written, are not to determine that an accommodation is not necessary or appropriate, and, outside of a Section 504 Team meeting, are not to change the implementation of any of the accommodation(s) in the student's "Section 504 Plan."
- D. Any changes to a "Section 504 Plan" accommodations must be made by convening a Section 504 Team meeting, which includes providing the parent/guardian with Form D ("Notice of Section 504 Evaluation"), along

with a copy of Form C ("Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973"). Consideration must be made to conduct the Section 504 Team meeting at a mutually agreed upon time to enable the parent to participate in the meeting.

- E. There are to be no informal agreements made outside a Section 504 Team meeting with the parent or student on changes to the "Section 504 Plan," individual accommodations, or accommodation implementation.
- F. A Section 504 eligible student's scores/grades shall not be negatively affected if the degree of implementation of the accommodations written into the student's "Section 504 Plan" negatively affected the student's performance or access to the curriculum. Therefore, before assigning scores/grades to a student eligible under Section 504, the teacher must consider the degree of implementation of the accommodations in the student's "Section 504 Plan."
- G. Each student eligible for a "Section 504 Plan" is to have an assigned Section 504 Case Manager, designated by the school site administrator/Section 504 Designee, who is responsible for monitoring the implementation of the "Section 504 Plan" accommodations, as well as monitoring that the student's learning environment is free from disability discrimination and/or harassment. More specifically, the Section 504 Case Manager has the following duties and responsibilities:
 - 1. Consistently monitoring the implementation of the "Section 504 Plan" accommodations.
 - 2. Reminding staff members of their obligation to implement a student's "Section 504 Plan" accommodations as written.
 - 3. Notifying the appropriate administrator upon becoming aware that a staff member is not implementing the accommodations as written in a student's "Section 504 Plan."
 - 4. Documenting that the progress of the Section 504 student is being consistently monitored.
 - 5. Monitoring that the student's learning environment is free from disability discrimination and/or harassment.
 - 6. Providing periodic reports on student's progress towards academic or behavioral performance, when so determined by the student's Section 504 Team.

- 7. Reviewing the "Section 504 Plan" to determine that the accommodations are appropriate and applicable to the student's disability and current educational placement (especially for students new to the school or grade level).
- 8. Ensuring that a re-evaluation of the "Section 504 Plan" takes place when a parent./guardian makes a request, there is an indication, evidence, or it is determined that the "Section 504 Plan" is not effective in addressing the student's area(s) of educational impact, or the "Section 504 Plan" is not appropriate or applicable to either the student's disability or educational placement.

IX. Periodic Re-Evaluation/Exit Procedures:

A. <u>Re-evaluation Frequency</u>:

- 1. The school-site administrator/Section 504 Designee shall ensure that a student with a "Section 504 Plan" is periodically re-evaluated to determine continuing eligibility under Section 504 (i.e., at least every three years).
- 2. Re-evaluation may also be required when there is a change in the student's disability, a parent/guardian requests a change in the "Section 504 Plan" accommodations, or when there is an indication, evidence, or it is determined that the "Section 504 Plan" is not effective in addressing the student's area(s) of educational impact.
- 3. Re-evaluation may also be required when the student's educational placement changes, including, but not limited to, new school, matriculation, grade level changes, class and curriculum changes, and building/class location changes.
- 4. Additionally, re-evaluation may be required when it is determined that the accommodations may not be appropriate and/or applicable to the student's current educational placement.

B. Re-Evaluation Process:

1. Prior to the Section 504 re-evaluation meeting, provide the parent/guardian with Form D ("Notice of Section 504 Evaluation") and Form C ("Parent/ Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973"). Consideration must be made to conduct the Section 504 re-evaluation meeting at a mutually agreed upon time to enable the parent/guardian to participate

in the meeting.

- 2. In preparation for the Section 504 Team meeting, have applicable teacher(s) complete Form E ("Section 504 Teacher Observation Form").
- 3. Convene a Section 504 Team meeting to consider any new or additional evaluation data/documentation as outlined in Section VI B-4 (Page 8). The Section 504 Team will determine whether the student continues to meet the criteria under Section 504 and revise/update the student's current "Section 504 Plan," as appropriate.
- 4. Complete Form F ("Section 504 Evaluation Documentation") and, if the student continues to be eligible, complete Form G ("Section 504 Plan").
- 5. Complete the same steps as listed under the "Following the Section 504 Evaluation Meeting/Case Management" section of this bulletin.
- C. Process to Exit a Student from Section 504: A re-evaluation of a student may be indicated when the student is accessing the instructional program as adequately as his/her nondisabled peers and does not continue to require accommodations under Section 504 to ensure access. In that instance, a Section 504 re-evaluation meeting should be conducted to determine whether or not the student continues to meet the eligibility criteria under Section 504 as indicated in Section B above.

X. <u>Discipline Procedures for a Student with a Section 504 Plan:</u>

- A. A student who has a "Section 504 Plan" is considered to be a general education student and can be suspended for the same number of days as a general education student, but at 10 days of suspension there must be an analysis, in a "Section 504 Link Determination Meeting," of whether the conduct being disciplined is linked to the student's disability. Suspensions totaling fewer than 10 days in a school year may be effected without holding a "Section 504 Link Determination Meeting" and completing Form I ("Section 504 Link Determination Meeting").
- B. A student who has a "Section 504 Plan" may not be subjected to a disciplinary action which changes placement (disciplinary opportunity transfer/recommendation for expulsion) or when the total number of days of suspension in a school year totals 10 or more days, unless the Section 504 Team, in a "Section 504 Link Determination Meeting" (Form I), first determines the following:

- 1. That the misconduct/behavior giving rise to the discipline was not caused by or directly and substantially related to the student's disability and
- 2. That the misconduct/behavior giving rise to the discipline was not a direct result of the District's failure to implement the "Section 504 Plan."
- C. When making the "Section 504 Link Determination," the Section 504 Team, composed of individuals, including the parent/guardian, knowledgeable about the student, the evaluation information, and the accommodations, must meet to consider the following and complete Form I ("Section 504 Link Determination Meeting"):
 - 1. Was the misconduct caused by, or directly and substantially related to, the student's disability?
 - 2. Was the misconduct a direct result of the District's failure to implement the "Section 504 Plan"?
- D. If the Section 504 Team determines that there is no direct link between the misconduct and the student's disability and that the misconduct is not a direct result of the District's failure to implement the Section 504 Plan:
 - 1. The school may continue to discipline the student in the same manner as it would a student without a disability, including, but not limited to, suspension, a disciplinary opportunity transfer, or recommendation for expulsion.
 - 2. When considering a disciplinary change of placement of a student being served under Section 504, care must be taken to contact the potential receiving school(s) prior to issuing the transfer to ensure that the "Section 504 Plan" accommodations can be fully implemented at the new placement.
- E. If the Section 504 Team determines that there is a direct link between the misconduct and the student's disability and/or that the misconduct is a direct result of the District's failure to implement the Section 504 Plan, the Section 504 Team should consider revising the "Section 504 Plan" and/or reviewing implementation strategies. This may include updating the "Section 504 Plan" accommodations and/or revising or developing a "Section 504 Behavior Support Plan."
- F. Only Exception to the Requirement to Hold a "Section 504 Link

Determination Meeting": A student who is currently using illegal drugs or alcohol and is to be disciplined by the school for use or possession of illegal drugs or alcohol loses the procedural protections provided by Section 504, including the requirement to hold a "Section 504 Link Determination Meeting" prior to a disciplinary change of placement, even if the student has another disability. This would hold true even if the disabling condition could be directly related to the misconduct.

XI. Program Accessibility for Individuals with Disabilities:

- A. Section 504 provides nondiscrimination protections to disabled students eligible under Section 504, as well as those eligible under the Individuals with Disabilities Education Act (IDEA). As such, Section 504 program/activity accessibility standards extend to ensuring that <u>ALL otherwise qualified</u> students with disabilities are provided with an equal opportunity to participate in the same educational programs or activities, including, but not limited to, classes/courses and curricular, extracurricular, and/or nonacademic activities, services, or benefits that are provided to students without disabilities.
 - 1. This extends to District programs/activities that are held before school, during the school day, those held after school, when school is not in session, and those held during off track time.
 - 2. No otherwise qualified student with a disability is to be denied enrollment in a class/course solely on the basis of the student's disability, unless a student's Individual Education Program (IEP) limits the student's enrollment.
 - 3. Otherwise qualified students with disabilities must be provided an equal opportunity to try out for and/or participate in curricular and extracurricular activities, including, but not limited to, field trips and before/after-school programs.
 - 4. Under Section 504, participation in extracurricular activities and nonacademic services is an issue of accessibility and equal opportunity. As such, schools are required to provide nonacademic services, including, but not limited to extra-curricular activities and athletics, in a manner necessary to afford students with a disability an equal opportunity for participation in such activities and services, unless the accommodations required to provide access would fundamentally alter the very nature of the extracurricular activities and/or nonacademic services. Schools are encouraged to consult with the Educational Equity Compliance Office at (213) 241-7682 for assistance and guidance in meeting this requirement.

- B. The school must consider/identify appropriate accommodation(s) needed for an otherwise qualified student with a disability to participate successfully in a curricular activity, field trip, extra-curricular activity, or nonacademic service.
 - 1. This provision shall not be interpreted to require participation of a student with a disability who, even with the benefit of accommodations, could not meet the essential academic or skill requirements of the program, activity, or service.
 - 2. Accommodations for extracurricular or nonacademic activities must be considered unless they result in a fundamental alteration in the nature of the program. A school may decline to provide services or accommodations that would fundamentally alter the very nature of the program and/or waive or exempt entire portions of a program. However, schools considering a denial should consult with the Educational Equity Compliance Office by calling (213) 241-7682 prior to such denial.
 - 3. Parents of students with disabilities cannot be required to participate with and/or accompany the student on a field trip and/or curricular/extra-curricular activity as a condition for the student to participate when a similar obligation is not imposed on the parents of nondisabled students. Additionally, schools may not charge parents of students with disabilities a higher cost than is charged to nondisabled students as a condition to participate in the District's extra-curricular or nonacademic programs/services.
- C. Parents/guardians with disabilities are to be provided with reasonable accommodation(s) to allow the parents/guardians to participate meaningfully in their child's education. Consideration must be made to provide effective access to allow the parents/guardians to participate in the school's programs and activities, including, but not limited to, parent-teacher conferences, committees/councils, PTSA meetings, attendance at school ceremonies/performances, and open house. Schools are encouraged to consult with the Educational Equity Compliance Office at (213) 241-7682 for assistance and guidance in meeting this requirement.
- D. For existing facilities (including schools and offices), federal regulations require that school districts operate programs or activities so that the programs and activities, when viewed in their entirety, are readily accessible to and usable by individuals with disabilities. This means that if the service, activity, or program as a whole is accessible, then not every part of the existing facility needs to be accessible and usable by

individuals with disabilities.

- E. Accessibility to District programs and activities may be achieved by nonstructural changes such as redesigning or modifying equipment or furniture, or rescheduling or relocating classes or other services to accessible rooms or buildings.
- F. A request for funding for minor renovations (i.e., ramps, bathroom modifications) can be made when necessary to ensure access for individual students needing placement in currently inaccessible programs by following the procedures outlined in reference guide REF-1446.1, "Requests Related to Program Accessibility under the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Rehabilitation Act of 1973-Revised," issued by the Division of Special Education.
- G. The accessibility standard for new construction is different from the standard for existing facilities. For new construction, the facility and every part of the facility must be readily accessible to and usable by persons with disabilities.

XII. <u>Disability-Based Discrimination/Harassment:</u>

- A. Non-implementation of the "Section 504 Plan" accommodations could be considered disability-based discrimination and may constitute a violation of a student's civil rights.
- B. Disability-based discrimination can occur when an otherwise qualified student with disabilities is not provided with an equal opportunity to participate in the same educational programs or activities, including, but not limited to classes/courses and curricular, extracurricular, and/or nonacademic activities, services, or benefits that are provided to students without disabilities.
- C. Disability discrimination can also be found in exclusion, inferior treatment or differential treatment that is not a justified response to a disabled individual's needs or capabilities. Discrimination can result from the failure to take the necessary steps to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other non disabled individuals. This obligation applies to all aspects of the District's operations, including nonacademic and extracurricular activities.
- D. Disability-based discrimination/harassment can also be intimidation or abusive behavior from another student, a District employee, or community member towards a student based on disability that creates a

hostile environment by interfering with or denying a student's participation in or receipt of the benefits, services, or opportunities in the District's programs. Harassing conduct by District employees, students, or community may take many forms, including, but not limited to, conduct that is emotionally and/or physically harmful, humiliating, or threatening, verbal acts and name-calling, as well as nonverbal behavior, such as graphic and written statements. When harassing conduct is sufficiently severe, persistent, or pervasive enough to create a hostile environment, it can violate a student's rights under Section 504.

- E. Disability-based discrimination/harassment complaints must be filed in writing within six months of the last occurrence or when knowledge of the complaint was first obtained. The written complaint may be filed using the "Section 504 Complaint Form" (Form K), using the District's Uniform Complaint Procedure, or simply by filing a written complaint statement. The District will promptly investigate all complaints of disability-based discrimination/harassment and take reasonable actions to stop future incidences of discrimination/harassment.
- XIII. <u>Complaint Procedures</u>: Complainants are encouraged to try to resolve complaints informally at the school or within their Ed. Svc. Ctr. However, the formal complaint procedure may also be used to address such complaints.

A. <u>Definitions Related to Complaint Procedures</u>:

- <u>Appeal</u>: A written request to review or re-investigate the complaint or decision.
- <u>Complainant</u>: Any individual, including, but not limited to, a District student, a parent or guardian of a District student, or District employee who submits a grievance/complaint alleging that there has been a violation of this policy.
- <u>Complaint</u>: A verbal or written complaint alleging that there has been a violation of this policy.
- <u>Complaint procedure</u>: The District's internal procedure to process complaints.
- Days: Calendar days unless otherwise specified.
- <u>District</u>: Any operating unit, school, or program of the Los Angeles Unified School District.
- <u>Respondent</u>: An individual alleged to have committed acts in violation of this policy.

B. <u>Informal Complaint Process – Local School:</u>

1. Any individual may file a complaint with the local school site

administrator alleging that:

- a. The school is not in compliance with the District's Section 504 policies and procedures.
- b. The parents/guardians disagree with the local school's decision(s) with regard to the identification, evaluation, or "Section 504 Plan" accommodations of students under Section 504.
- c. Discrimination/harassment based on disability has occurred, which includes allegations that the student's "Section 504 Plan" is not being implemented.
- 2. Upon receipt of a complaint, the local school site administrator must adequately respond by taking the following steps:
 - a. Investigate the complaint promptly.
 - b. Interview the complainant and discuss options available to resolve the complaint.
 - c. Determine the type of appropriate action(s) that will resolve the complaint.
 - d. Provide follow-up to determine whether the action(s) taken did address the complaint.
 - e. Inform the complainant of any actions taken in the process of resolving the complaint or any consequences resulting from such actions.
 - f. Provide information regarding the formal complaint process that is an option for a complainant if he/she wishes to appeal the school-site decision/resolution.
 - g. Keep a written record of the complaint and the steps taken to resolve it.

C. Formal Appeal of School Site Section 504 Team Decision Made to the Ed. Svc. Ctr.:

- 1. Parents/guardians have the right to appeal the local school's Section 504 Team decision(s) with regard to the identification, evaluation, or "Section 504 Plan" accommodations of students under Section 504.
- 2. Any appeal must be made in writing to the Ed. Svc. Ctr. Section 504 Designee within 15 calendar days of receiving notice of the school site decision. A parent/guardian making a verbal request for appeal will be assisted by District personnel in making a written request. The written appeal may also be filed using the "Section 504 Complaint Form" (Form K).
- 3. The appeal shall contain the following information:

- a. The specific nature of the decision(s) made by the school with which the person disagrees in the following areas: identification, evaluation, or educational accommodations.
- b. The specific relief being sought.
- c. Any other relevant or supportive documentation or information the complainant believes will provide assistance in understanding the appeal request.
- 4. A referral will be made to the appropriate Ed. Svc. Ctr. Section 504 Designee for investigation and response, if the Educational Equity Compliance Office receives the appeal of the school site decision directly.

D. Formal Complaint of Discrimination/Appeal of School Site Decision:

- 1. Any parent/guardian/individual/organization has the right to file a written complaint of discrimination and/or harassment, which includes, but is not limited to, failure to implement the "Section 504 Plan," within six months from the date the alleged discrimination or harassment occurred or the date when knowledge of the facts of the alleged discrimination or harassment was first obtained.
- 2. The written complaint/appeal may be filed using the "Section 504 Complaint Form" (Form K), using the District's Uniform Complaint Procedure, or simply by filing a written complaint statement. A complainant making a verbal complaint will be assisted by District personnel in making a written complaint.
- 3. The complaint shall contain the following information:
 - a. The specific facts about the complaint which may be helpful to the complaint investigator including, but not limited to, the following: nature of the complaint, names of those involved, witnesses, and dates/places of occurrences.
 - b. The specific relief being sought.
 - c. Any other relevant or supportive documentation or information the complainant believes will provide assistance in understanding the complaint.
- 4. A referral will be made to the appropriate Ed. Svc. Ctr. Section 504 Designee for investigation and response.
- E. Formal Complaint/Appeal Process Ed. Svc. Ctr.: The Ed. Svc. Ctr. Section 504 Designee will take the following steps in response to a formal written discrimination complaint or appeal of a school site Section 504 Team decision:

- 1. The Ed. Svc. Ctr. Section 504 Designee will provide the complainant with a written acknowledgement of the complaint within 5 days which:
 - a. Advises and assures the complainant that confidentiality of the facts will be observed to the maximum extent possible.
 - b. Advises and assures the complainant that the District prohibits retaliation against anyone who files a complaint or participates in a complaint investigation.
 - c. States that the complaint investigation/resolution process will be completed within 30 days of receipt of the complaint.
 - d. Advises the complainant to call or send any additional information or documentation relevant to the complaint.
 - e. Informs the complainant that a written report of findings and conclusions, listing any corrective action taken, will be provided at the conclusion of the investigation.
- 2. The Ed. Svc. Ctr Section 504 Designee will conduct an impartial investigation and work to resolve the matter.
- 3. Within 30 days of receipt of the complaint/appeal, the Ed. Svc Ctr. Section 504 Designee will provide to the complainant and the respondent a written report of findings and conclusions that also contains the following:
 - a. The assurance that the District will not tolerate retaliation against a complainant for the filing of a complaint or participating in the complaint investigation.
 - b. A statement advising the complainant of the option to appeal the Ed. Svc. Ctr.'s decision to the District's Section 504 Coordinator in the District's Educational Equity Compliance Office within 15 days of receipt of the Ed. Svc. Ctr.'s decision letter.
- F. Internal District Appeal Process to the District's Section 504 Coordinator: If the complainant disagrees with the Ed. Svc. Ctr. decision, an appeal may be sent to the District's Section 504 Coordinator in the District's Educational Equity Compliance Office within 15 days of receipt of the Ed. Svc. Ctr.'s decision letter.
 - 1. The appeal must be in writing, signed, should state the reason(s) for the appeal, and list any steps that were already taken in an attempt to resolve the complaint. A copy of the Ed. Svc. Ctr.'s decision letter should be forwarded with the appeal correspondence.
 - 2. The complaint will then be reviewed by the District's Section 504 Coordinator using the same steps outlined for the formal

complaint/appeal investigation.

- 3. A final written letter of findings will be provided to the complainant with the disposition of the complaint and a rationale for the disposition.
- G. Further Options with Regard to Complaints of Discrimination: An appeal of either the Ed. Svc. Ctr.'s or the Educational Equity Compliance Office's findings may also be made to the California Department of Education, Office of Equal Opportunity, 1430 N Street Room 6019, Sacramento, California 95814-5901. The written appeal must be sent within 15 days of receipt of the letter of findings.
- H. <u>Civil Law Remedies</u>: Pursuant to the California Education Code, Section 262.3, persons who have filed a complaint should also be advised that civil law remedies may be available to them.

XIV. Parent/Guardian Procedural Safeguards Under Section 504:

- A. Parents/guardians shall be notified in writing of all decisions concerning Section 504 identification, evaluation, or educational accommodations recommended for their child.
- B. Parents/guardians shall also be provided notice of their procedural safeguards under Section 504, including the right to disagree with and appeal the decision of the Section 504 Team.
- C. Parents/guardians of a student with disabilities have the right to:
 - 1. Receive written notice of the District's intent to identify, evaluate, and/or provide a "Section 504 Plan" for their child.
 - 2. Review all relevant records regarding their child and obtain copies of those records at reasonable cost.
 - 3. Appeal/disagree with the District's decision(s) with regard to the identification, evaluation, or "Section 504 Plan" accommodations of students under Section 504, file a complaint concerning allegations of a violation of Section 504 policy/procedures, or disability-based discrimination/harassment, including, but not limited to, allegations of failure to implement the student's "Section 504 Plan."
 - 4. Request an impartial hearing if they disagree with their child's identification, evaluation, or "Section 504 Plan," with opportunity for participation in the hearing and representation by an attorney at the

parent's/guardian's expense.

5. A review of the decision of the impartial hearing officer.

XV. <u>Impartial Hearings</u>:

- A. Parent(s)/guardian(s) can request an impartial hearing as follows:
 - 1. Parents who wish to contest school actions involving their disabled student's identification, evaluation, and placement may request an impartial hearing by sending a written request to the District's Section 504 Coordinator in the Educational Equity Compliance Office.
 - 2. An impartial hearing can also be requested to address issues involving allegations of failure to comply with procedural requirements related to identification, evaluation, and placement (which could include failure to implement the "Section 504 Plan").
- B. The Educational Equity Compliance Office will select an impartial hearing officer. The hearing officer selected will be qualified to review the District's decisions relating to Section 504 of the Rehabilitation Act of 1973 and will not be an employee of the Los Angeles Unified School District.
- C. The hearing process is as follows:
 - 1. The hearing shall be conducted, and a written decision pursuant to the standards set forth in Section 504 and related federal regulations will be mailed to all parties within 60 calendar days of the receipt of the written request for an impartial hearing.
 - 2. The parent/guardian has the right to seek representation by an attorney for the hearing at the parent's expense.
 - 3. Either party has the right to seek a review of the decision of the Section 504 hearing officer by a court of appropriate jurisdiction.
 - 4. The parties shall abide by the decision of the Section 504 hearing officer unless the decision is stayed, modified, or overturned by a court of competent jurisdiction.
- XVI. <u>Informal Mediation Procedure</u>: Within 10 days of the receipt of a written request for a hearing, the Educational Equity Compliance Office will offer to the complainant a voluntary informal pre-hearing mediation to be conducted by the Local District's Section 504 Designee or District Section 504

Coordinator in a nonadversarial atmosphere in order to resolve issues relating to the identification, evaluation, or educational accommodations recommended for a student by the school site's Section 504 Team. The parent/guardian has the right to seek representation by an attorney for the mediation at the parent's expense.

The use of the informal mediation procedure shall not extend the District's timeline for conducting the impartial hearing and resolving the area(s) of disagreement unless the parent/guardian agrees in writing to such an extension. If the mediation resolves the area(s) of disagreement, a written confirmation of the results of the mediation will be provided to all parties affected and will conclude the process.

AUTHORITY:

This is a policy of the Superintendent of Schools. The following legal standards are applied in this policy:

28 C.F.R. Part 35 - The Americans with Disabilities Act of 1990 - Nondiscrimination on the Basis of Disability in State and Local Government Services

34 C.F.R. Part 104 - Section 504 of the Rehabilitation Act of 1973 - Nondiscrimination on the Basis of a Disability in Programs and Activities Receiving or Benefiting from Federal Financial Assistance

California Education Code Chapter 2, Educational Equity - Article 3, Prohibition of Discrimination, §220

RELATED RESOURCES:

- <u>Administrator Certification Form</u>, Memorandum issued annually by the Office of General Counsel.
- <u>California Physical Fitness Test Fitnessgram</u>, Spring Administration Instructions issued annually by Student Testing and Assessment.
- <u>CASHEE Waver Process</u>, Reference Guide No. REF-4713, dated April 27, 2009, issued by Planning and Assessment Division.
- <u>Dedicated Clerical Support for Special Education and Section 504 Responsibilities</u>, Reference Guide No. REF-1495.1, dated June 12, 2006, issued by the Division of Special Education.
- <u>Elementary School Progress Report Marking Practices and Procedures</u>, Bulletin No. BUL-2332.4, dated July 31, 2008, issued by the Chief Academic Officer.
- <u>Expulsion of Students Policy and Procedures</u>, Bulletin No. BUL-4655.0, dated March 13, 2009, issued by the Office of Curriculum, Instruction and School Support and Student Health and Human Services.
- <u>Guidelines for Student Suspension</u>, Bulletin No. BUL-3819, dated August 21, 2007, issued by Student Health and Human Services.
- <u>Marking Practices and Procedures in Secondary Schools</u>, Bulletin No. BUL-1353.1, dated December 23, 2005, issued by the Office of Instruction.
- Opportunity Transfers (OTs) Policy, Bulletin No. BUL-4478.0, dated December 15,



- 2008, issued by the Chief Academic Officer.
- Ordering and Distribution of Student Brochures "Title IX and Nondiscrimination" and "Section 504 and Students with Disabilities," Memorandum issued annually by the Office of General Counsel.
- <u>Parent Student Handbook Distribution</u>, Memorandum issued annually by the Office of the Chief Operating Officer.
- <u>Physical Education Exemptions</u>, Bulletin No. BUL-2457.0, dated May 8, 2006, issued by the Chief Instructional Officer, Secondary Instruction.
- <u>Procedures for Seniors Who Do Not Pass the CAHSEE</u>, Bulletin No. BUL-2451.3, dated February 19, 2009, issued by the Office of Secondary Instruction.
- <u>Provision of CAHSEE Intensive Instruction and Services for Post 12th Grade Students: Valenzuela Settlement Requirements, Class of 2008 and Beyond, Reference Guide No. REF-4202, dated April 16, 2008, issued by Secondary Instruction and Planning and Assessment Division.</u>
- <u>Reasonable Accommodation for Individuals with Disabilities</u>, Bulletin No. BUL-4569.0, dated November 20, 2008, issued by the Chief Operating Officer and General Counsel.
- <u>Requests Related to Program Accessibility Under the Individuals with Disabilities</u>
 <u>Education Act (IDEA) and Section 504 of the Rehabilitation Act of 1973- Revised</u>,
 Reference Guide No. REF-1446.1, dated July 26, 2005, issued by the Division of
 Special Education.
- <u>Testing Variations</u>, <u>Accommodations</u>, <u>and Modifications</u>, issued annually by the California Department of Education.
- <u>Uniform Complaint Procedures (UCP)</u>, Memorandum issued annually by the Office of General Counsel. (This memorandum references procedures for the filing of complaints which allege that the District has practiced unlawful discrimination or has failed to comply with state or federal laws governing its educational programs).

ASSISTANCE: For further information, to ask questions, to seek assistance, or for related resources, contact either of the following District Offices:

Educational Equity Compliance Office - (213) 241-7682

• E. Kevin O'Connell, Director/District Section 504 Coordinator

District Nursing Services - (213) 765-2800

Educational Service Center (ESC)

- ESC Nursing Services
- ESC Operations Coordinator
- ESC Section 504 Designee

Reasonable Accommodation (employees) – (213) 241-1319

Student Medical Services - (213) 765-2830

BUL-4692.1 Office of General Counsel



LOS ANGELES UNIFIED SCHOOL DISTRICT POLICY BULLETIN

Visit the website of the Educational Equity Compliance Office to look up additional related information: <u>eeco.lausd.net</u>

BULLETIN INDEX:

I.	Background	Page 1
II.	Related Definitions	Page 2
III.	Child Find – Parent Notification	Page 3
IV.	Referral or Request for a Section 504 Evaluation	Page 4
V.	Analyzing the Appropriateness of a Referral for Section 504 Evaluation	Page 6
VI.	Section 504 Evaluation Process	Page 7
VII.	Following the Section 504 Evaluation Meeting	Page 12
VIII.	Section 504 Plan Implementation Obligation/ Case Manager Responsibilities	Page 13
IX.	Periodic Re-Evaluation/Exit Procedures	Page 15
X.	Discipline Procedure for a Student with a Section 504 Plan	Page 16
XI.	Program Accessibility for Individuals with Disabilities	Page 18
XII.	Disability-Based Discrimination/Harassment	Page 20
XIII.	Complaint Procedures	Page 21
XIV.	Parent/Guardian Procedural Safeguards Under Section 504	Page 25
XV.	Impartial Hearings	Page 26
XVI.	Informal Mediation Procedure	Page 26
Authority		Page 27
Related Resources		Page 27
Assistance		Page 28
Bulletin Index		
Forms		

FORMS:

- Attachment A Guidelines for Section 504 Data Entry in District's Student Information System
- Form A (English and Spanish) Request for Section 504 Evaluation
- Form B (English and Spanish) Response to Request for Section 504 Evaluation
- Form C (English and Spanish) Parent/Guardian Procedural Safeguards Under Section 504 of the Rehabilitation Act of 1973
- Form D (English and Spanish) *Notice of Section 504 Evaluation*
- Form E (English and Spanish) Section 504 Teacher Observation Form
- Form F (English and Spanish) Section 504 Evaluation Documentation
- Form G (English and Spanish) Section 504 Plan
- Form H (English and Spanish) Section 504 Team Decision
- Form I (English and Spanish) Section 504 Link Determination Meeting
- Form J (English) Section 504 Plan Distribution Notice

LOS ANGELES UNIFIED SCHOOL DISTRICT Office of the General Counsel/Educational Equity Compliance Office

GUIDELINES FOR SECTION 504 DATA ENTRY IN DISTRICT'S STUDENT INFORMATION SYSTEM

The following procedures should be followed in order to ensure correct data entry of Section 504 Plans information into the student information system (SIS) and to ensure services for matriculating students with Section 504 Plans.

ELEMENTARY SIS SECTION 504 REPORT

How to enter Section 504 meeting information into the Elementary SIS:

- 1) At the Main Menu of SIS, select Screen 24 IWEN. Press **Enter**>.
- 2) Type the 4-digit ID# of the student. Press **Enter>**.
- 3) The cursor is now at the bottom of the screen at a CONTROL prompt. Type <111> and press <Enter>.
- 4) Enter the Section 504 Meeting date and press < Enter >.
- 5) Hold the <Ctrl> key and tap the <C> key. This will place the cursor at the CONTROL prompt.
- 6) To save the information, type **FI** at the CONTROL prompt and press **Enter**.
- 7) To exit the screen, hold the $\langle Ctrl \rangle$ key and tap the $\langle E \rangle$ key.

ELEMENTARY SIS ENGLISH SENTENCE

This sentence will print all students in alphabetical order who have a Section 504 meeting date: SORT XXXX WITH 111 BY NAME NAME BIRTHDATE GRADE 111 HEADING "STUDENT ROSTER WITH SECTION 504 MEETING DATE AS OF 'DLL" (N)

To type English sentences:

- At the main menu, type *E* and press <**Enter**>.
- Type *PON* and press **Enter**.
- Type an English sentence and press **Enter** to print.

To exit after printing:

- Type *POFF* and press <**Enter**>.
- Type *GO* and press <**Enter**>.

Substitute the following accordingly:

XXXX = Location Code

Please call Elementary SIS at (213) 241-4617 for assistance.

ISIS/LAUSDMAX SECTION 504 Meeting Information

How to enter Section 504 meeting information into the Integrated Student Information System (ISIS) application, LAUSDMAX:

- 1) At the main menu, select Health.

 Select Health Summary and scroll down to the Special Concerns Section on the page (HE0003).
- 2) Enter the student's name or ID and click Search.
- 3) Click the Edit Special Concerns button.
- 4) Click the Yes radio button on the right side of the screen by the ADA/504 field.
- 5) Add the ADA/504 Plan Date on the left side of the screen.
- 6) Enter as shown and click the Save Changes button to save.

ISIS/LAUSDMAX 504 Report

- 7) To print a list of students with a 504 Plan in LAUSDMAX:
- 8) From the Reports menu, select Student Basic Readout.
- 9) Select Special Concerns Report.
- 10) Generate the report using the default parameters and Output Format of CSV.

 The report will generate as an Excel spreadsheet. Hide all columns except A, B, C, D, E, H, and P.

Note: This is temporary solution. The ISIS project team will develop a new report that will be simpler to use.

Please call Elementary SIS at (213) 241-4617 for assistance.

SECONDARY SIS SECTION 504 REPORT

How to enter Section 504 meeting information into Secondary SIS:

- 1) At the Main Menu of Secondary SIS Type ID01 and press **Enter>.**
- 2) Find the student by entering the student's name (last then first).
- 3) Tab to field 761. If the student has a Section 504 plan, enter a "Y" (for yes).
- 4) Enter the Section 504 plan date.
- 5) Press the <ESC> key.

To extract a list of Section 504 students from the Secondary SIS, do the following:

1) At the SIS Menu, type: ID99,3
 2) At the Enrollment Status: Select 4
 3) At the Student Selection, type: 761=Y

Enter>
Enter>

Press the <Enter> key twice.

When the extract finishes, the screen displays a choice of two options. Select <F4> Create New Report Format.

At the report title, type: Section 504 Students

When the title is finished, Press: <Enter>

At the **Item Selection**, type in the following field numbers:

101 104 141 761

After field 761 is entered, press: <F2>

The items selected should show:

101 Student Name

104 Birthdate

141 Grade

761 Sectn 504 Date

Press <**F1>.** (The report should begin to print.)

Please call the ITD Service Desk at (213) 241-5200 if you need assistance. Select Menu option 5 then sub option 4.

LOS ANGELES UNIFIED SCHOOL DISTRICT Educational Equity Compliance Office

REOUEST FOR SECTION 504 EVALUATION

\ 0						
	Date of Request					
	<u></u>	an of request				
Student		Date of Birth				
School		Grade ESC				
Student's Primary Language		English Language Level				
Parent(s)/Guardians(s)						
Home Address						
II Di	TV 1 70					
Home Phone	Wor	k Phone				
CTUDENT NEED(C)/ADEA(C)	OF CONCERN.					
STUDENT NEED(S)/AREA(S) What is the student's suspected dis						
what is the student's suspected dis	sabinty:					
What major life activity is subs	stantially limited? (Check below all	l that annly)				
Caring for one's self	Performing manual tasks	Breathing Speaking				
☐ Walking [Hearing	Learning Working				
Other (explain)						
Additional Comments:						
-		s, prior school evaluations, etc., that				
would assist the team in evalua	ting the student? Please list (and a	ttach, if available).				
Has the student ever been evaluated for special education services? Yes No						
If yes, indicate when	dated for special education services	i its				
if yes, marcare when						
Person making the request (ple	ease indicate relationship to student	: e.g., parent, teacher)				
Name		Relationship				
Parent Acknowledgement to have the above-named student evaluated for possible eligibility under						
Section 504 of the Rehabilitation Act of 1973 in order to provide an accommodation plan designed to						
meet his/her educational needs in the general education program.						
Signature of Parent						
Acknowledgement Check one of the following:	☐ I consent	I do not concent				
Check one of the following:						
Return this form to the School Section 504 Designee. Attach any supportive documentation.						
Received by		Date				

SEC504—Form A - English Rev. 9/2012

DISTRITO ESCOLAR UNIFICADO DE LOS ANGELES

Oficina Cumplimiento de la Equidad Educativa

SOLICITUD PARA EVALUACION SECCION 504

			Fecha de la solicitud				
Estu-diante			Fecha de nacimiento				
Escuela		Grado		Cen. Svc. Ctr.			
Idioma natal del estudia	nte	Nivel del Id	lioma Inglés				
	,						
Padre de familia/Tutor							
Domicilio particular							
Teléfono particular		Teléfo	no del trabajo				
AREAS DEL ESTUD	IANTE QUE SON MOT	IVO DE PR	FOCUPACION:				
	d que supuestamente tiene e						
¿Cuar es la discapacidad	i que supuestamente tiene e	i estudiunte.					
· Oué estivided transc	endental de la vida diaria	o oc oonsider	rahlamanta limitada	2 (Margar mág abaig			
todo lo que procede.)	endental de la vida dial la	a es considei	rabiemente mintaua	: (Warcar mas abajo			
Cuidarse a sí mis	smo 🔲 Realizar tare	ac manualec	Respirar	Hablar			
Caminar	Escuchar	as manuaics	Aprender	Trabajar			
Otras (explicar)							
Comentarios adicionales	s:						
¿Hay algún expedient	te médico, aparte de los	s informes o	de la agencia, anter	riores a las evaluaciones			
escolares, etc., que po	drían ayudar al comité o	en la evalua	ción del estudiante?	? Favor de enumerar (y			
adjuntar si se dispone	de ello).						
<u> </u>	evaluado alguna vez par	ra recibir los	s servicios de educac	ión especial?			
	No						
Caso afirmativo, indicar cuándo							
maicar cuando							
Persona que hace la petición (favor de indicar la relación o parentesco con el estudiante; por ej., padre							
de familia, maestro)							
Nombre			Relación o				
			parentesco				
Confirmación del padre de familia para que el estudante antes citado sea evaluado para possible							
clasificación bajo la Sección 504 de la Ley de Rehabilitación de 1973.							
Firma de confirmación por el padre de familia							
Marcar uno de lo siguier	nte:	Autorizo		No autorizo			
TARREST UNIO UN AU AU DIGUICITEO							
Devolver este formulario a la persona designada de la Sección 504 de la Escuela.							
	Adjuntar cualquie	er documentaci	ión acreditativa.				
D 1111							
Recibido por			Fecha				

LOS ANGELES UNIFIED SCHOOL DISTRICT

Educational Equity Compliance Office

RESPONSE TO REQUEST FOR SECTION 504 EVALUATION

Date							
Dear							
	Paren	t(s)/Guardian(s)					
RE:	Requested Section 504 Evaluation for:						
Student	Requested Section 304 Evaluation for:	Date of Birth					
School		Grade	ESC				
This is to inform you that your request for a Section 504 Evaluation was received and considered, and, based upon a review of existing information, it was determined that a Section 504 Evaluation is not appropriate at this time. The following documents and records were reviewed in making this decision: Student Records							
Parents/guardians have the right to appeal the local school site's decisions with regard to the identification, evaluation, or accommodations of students under Section 504. Such appeals must be put in writing and sent to the Educational Service Center within 15 days of receiving notice of the school site decision. Please consult the attached "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (Form C) for other appeal options.							
	(Educational Service C	enter Office Address)					
For additional information or assistance, parents/guardians may call the Educational Service Center and speak to the Educational Service Center's Section 504 Designee.							
(Educational Service Center Office Telephone Number)							
If you have questions or would like to schedule a meeting to discuss this matter, please do not hesitate to make contact with me:							
	(School Section 504 Designee)	(Phone N	(umber)				

Attachment: "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)

Oficina de Cumplimiento de la Equidad Educativa

RESPUESTA A LA SOLICITUD PARA UNA EVALUACIÓN SEGÚN EL ARTÍCULO 504

Fecha								
Padres o tuto	or(es)							
	, ,							
RE: Solic Estudiante	citud j	para la evaluación s	egún el Artículo	o 504	4 de: Fecha de nacin	niento		
Escuela					Grado	inento	Cen. Svc. Ed.	
El propósito de la presente es informarle que hemos recibido su solicitud de una evaluación según el Artículo 504 y después de considerarla hemos determinado, después de revisar la información existente, que en estos momentos no corresponde realizar una evaluación del estudiante según el Artículo 504. Para tomar esta decisión, hemos examinado los siguientes documentos y archivos: Expedientes académicos del estudiante Informes de los maestros Evaluaciones estatales y del Distrito Decisiones del Comité Pedagógico Informes de progreso Informes independientes o de agencias Archivos medicos y de salud Calificaciones Informes psicoeducativos Informes de las observaciones Carpetas de trabajo Otros Expedientes disciplinarios Expedientes de asistencia								
		•	_ •			ido a:		
Los padres y tutores tienen el derecho de apelar las decisiones del plantel escolar local con respecto a la identificación, evaluación o adaptaciones de los estudiantes de acuerdo con lo dispuesto del Artículo 504. Dichas apelaciones deben presentarse por escrito y enviar a la Oficina del Distrito Local. dentro de 15 días después de haber recibido la notificación de la decisión del plantel escolar. Por favor consulte Formulario C "Garantías Procesales de Los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" para las otras opciones de apelaciones.								
		(Direc	ción del Centros de	e Sev	vicio Educatciona	al)		
Para mayor información o ayuda, los padres o tutores pueden llamar a la Oficina del Distrito Local y habla con la persona designada del Artículo 504 del Distrito Local.								
		(Númoro do	teléfono del Cent	ros d	a Savicio Educat	cional)		
		(1vuille10 de	tererono dei Cent	105 U	e sevicio Educat	cional)		
Si tiene algur	na preg	gunta o si deseara pro	gramar una reun	ión p	oara discutir est	e asunto, r	o dude en llama	rme al:
	(Persona a cargo de los asuntos del (Número de teléfono) Artículo 504 en el Distrito Local)							

Documentos adjuntos: "Garantías Procesales Para Los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504-Formulario C)

Educational Equity Compliance Office

PARENT/GUARDIAN PROCEDURAL SAFEGUARDS UNDER SECTION 504 OF THE REHABILITATION ACT OF 1973

Under Section 504 of the Rehabilitation Act of 1973, students with disabilities have the right to receive a free appropriate public education, which includes the right to be educated with students without disabilities to the maximum extent appropriate. Further more, students with disabilities have the right to take part in, and receive benefits from, public education programs without discrimination or harassment based on those disabilities.

The purpose of this notice is to describe the procedural safeguards provided to the parents/guardians of students with disabilities under Section 504 of the Rehabilitation Act of 1973. The intent of the law is to keep parents fully informed concerning the District's decisions to identify, evaluate, and/or make accommodations for their children. Parents/guardians of a student with disabilities, have the right to:

- Receive written notice of the District's intent to identify, evaluate, and/or to provide a Section 504 Plan for their child.
- Review all relevant records regarding their child and obtain copies of those records at reasonable cost.
- Appeal/disagree with the District's decision(s) with regard to the identification, evaluation, or Section 504 Plan accommodations of students under Section 504 or file a complaint concerning allegations of a violation of Section 504 policy/procedures or disability-based discrimination/ harassment.
- Request an impartial hearing if they disagree with their child's identification, evaluation, or Section 504 Plan, with opportunity for participation in the hearing and representation by an attorney at the parents'/guardians' expense.
- Review the decision of the impartial hearing officer.

If you have any questions concerning Section 504, need assistance in filing an appeal of the District's decision(s) or in filing a complaint regarding your child, or to request an impartial hearing, please contact:

E. Kevin O'Connell, Director Educational Equity Compliance Office Los Angeles Unified School District Section 504 Coordinator 333 South Beaudry Avenue—20th Floor; Los Angeles, CA 90017 (213) 241-7682

SEC504—Form C – English Rev. 9/2012

Oficina de Cumplimiento de la Equidad Educativa

GARANTÍAS PROCESALES PARA LOS PADRES O TUTORES SEGÚN EL ARTÍCULO 504 DE LA LEY DE REHABILITACIÓN DE 1973

Según el Artículo 504 de la ley de Rehabilitación de 1973, los estudiantes discapacitados tienen el derecho de recibir educación pública, adecuada y gratuita, lo cual incluye el derecho a educarse con los estudiantes sin discapacidades, en el máximo grado que le sea posible. Además, los estudiantes discapacitados tienen el derecho de participar y de recibir los beneficios que brindan los programas de educación pública sin ser discriminados ni acosados por dichas discapacidades.

El propósito de esta notificación es describir las garantías procesales que corresponden, conforme el Artículo 504 de la ley de Rehabilitación de 1973, a los padres de familia o tutores de los estudiantes discapacitados. La intención de la ley es proporcionar a los padres toda la información relacionada con las decisiones que tome el Distrito al identificar, evaluar y (o) hacer modificaciones en la clase para su hijo(a). Los padres o tutores de un estudiante discapacitado tienen el derecho de:

- Recibir notificación escrita por parte del Distrito en cuanto a su intención de identificar, evaluar, y(o) elaborar un plan conforme el Artículo 504 para su hijo(a).
- Examinar todos los expedientes pertinentes concernientes a su hijo(a) y obtener copias de dichos expedientes a un costo razonable.
- Apelar/desconvenir la decisión del Distrito en cuanto a la identificación, evaluación, de los arreglos de la Sección del Plan 504 para el estudiante conforme el Articulo 504 o presentar una queja referente a alegaciones de una violación del Articulo 504 póliza o procedimientos o incapacidad basado en discriminación o acoso.
- Solicitar una audiencia imparcial cuando no estuvieran de acuerdo con la identificación, evaluación o plan conforme el Artículo 504 de su hijo(a), teniendo la oportunidad de participar en la audiencia y de buscar la representación de un abogado, cuyo costo estaría a cargo de los padres o tutores.
- Revisar la decisión del agente a cargo de la audiencia imparcial.

Si tiene alguna pregunta con referencia al Artículo 504, necesita asistencia presentando una apelación de la decisión del Distrito o presentando una queja referente a su hijo(a), o solicitar una audiencia imparcial, favor de comunicarse con:

E. Kevin O'Connell, Directora
Directora de la Oficina Cumplimiento de la Equidad Educativa
Coordinador(a) del Artículo 504 del Distrito Escolar Unificado de Los Angeles
333 South Beaudry Avenue, 20th Floor; Los Angeles, CA 90017

(213) 241-7682

Educational Equity Compliance Office

NOTICE OF SECTION 504 EVALUATION

Date						
Date						
Dear						
		Parent(s)/Guardi	ian(s)			
DE 1	D . 1.0	1 A				
RE:	Requested Section 504 Ev	valuation for:	Date of	Dinth		
School			Grade	DITUI	ESC	
As part of our on-going effort to assist your child to be a better learner, members of our Section 504 team would like to complete an evaluation. The results of the evaluation will be used to determine the best ways to meet your child's educational needs in his or her classroom/classes. School staff will be involved in observations, interviews, a review of cumulative records, work samples, and other data collection. If you have any current medical, psychological, or outside tutoring records and you wish the team to consider them, please provide copies of these records to the School Section 504 Designee prior to the scheduled meeting. This letter is to provide you with written notice that a Section 504 Evaluation meeting will be held:						
	Date	Time			Place	
	Date	Time			1 lace	
would be assist the	welcome. You may also prosection 504 team member	evaluation meeting is not requevovide any of the informational is in making decisions about you	records (mentioned	d above) that	t you feel might
Please ch	neck one of the choices below I will attend to I will be unable.					
Please check the following, sign below, and return the signed copy of this form to the school as soon as possible before the date of the planned meeting: I understand that a copy of the results of the meeting will be provided to me whether I am present or not. I have received a copy of the "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)						
Parent/G	uardian Signature:				Date	
If you have any questions or need additional information, you may address your questions to:						
School Se	ection 504 Designee:					
Telephon	e Number:					
See "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)						

Attachment: "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)

SEC504—Form D - English Rev. 9/2012

Oficina de Cumplimiento de la Equidad Educativa

NOTIFICACIÓN DE LA EVALUACIÓN SEGÚN EL ARTÍCULO 504

Fecha							
Padres o tutor(es)							
RE: Solicitud para la evaluación según el Artículo 504 de: Estudiante Fecha de nacimiento							
Escuela	Grado	Cen. Svc. Ed.					
Como parte de nuestros esfuerzos por ayudar a su hijo (a) a aprender mejor, los miembros de nuestro comité del Artículo 504 desean evaluar al estudiante. Los resultados de la evaluación se utilizarán para determinar cuál es la mejor manera de satisfacer las necesidades educativas de su hijo (a) en su (s) clase (s). El personal escolar participará en las observaciones, entrevistas, revisión del expediente global y de las muestras de los trabajos del estudiante y de otros datos acumulados. Si usted cuenta con expedientes actualizados del médico, psicólogo o de instrucción particular externa y desea que el comité los examine, sírvase proporcionar fotocopias de dichos expedientes a la persona a cargo de los asuntos del Artículo 504 en la escuela, antes de la reunión programada. El propósito de esta carta es notificarle por escrito que se llevará a cabo una junta de evaluación según el Artículo							
504:							
Fecha	Hora	Lugar					
Aunque la ley no requiere su participación en esta reunión de evaluación, nos sería muy grata su presencia en la misma. También, usted puede proporcionar cualquiera de los expedientes informativos (mencionados en el párrafo anterior) que considere de ayuda para que los miembros del comité del Artículo 504 tomen decisiones sobre el programa académico de su hijo (a). Sírvase marcar una de las opciones a continuación: Asistiré a la reunión. No me será posible asistir a la reunión. Sirvase marcar y firmar las opciones a continuación y entregue en la escuela una copia de este formulario firmada lo más pronto posible, antes de la fecha programada para la reunión: Entiendo que se me proporcionará una copia de los resultados de la reunión, aunque no me presente en la misma. He recibido una copia dela "Garantías Procesales Para los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504—Formulario C)							
Firma del padre, la madre o el tutor:		Fecha					
Si tuviera alguna pregunta o si necesitara información adicional, puede dirigir sus preguntas a:							
Persona a cargo de los asuntos del Artículo 504 en la escuela:							
Numero de teléfono:							
Ver las "Garantiás procesales para los padres o tutores según el Artículo 504 de la ley de Rehabilitación de 1973" (ART504-Formulario C)							

Documentos adjuntos: "Garantías Procesales Para los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504-Formulario C)

Educational Equity Compliance Office

SECTION 504 TEACHER OBSERVATION FORM

Teache	r				Date	
Subject	/Grade				•	
Student	t			Date of Bir		
School			Grade		ESC	
Please complete the following teacher observation information and return this form to the School Section 504 Designee within two (2) days to enable the Section 504 team to conduct a Section 504 evaluation for the above-named student. <u>TEACHER OBSERVATIONS</u>						
Daseu	on your knowledge and observation, please OBSERVATIONS	UNSATISE		imance.	EX	CELLENT
Classroo	om Work	1 🗆	2 🗆	3 🗆	4 🗆	5 🗍
Homew	ork	1 🗆	2 🗆	3 🗆	4 🗆	5 🗆
Tests		1 🔲	2 🗌	3 🗌	4 🔲	5 🗌
Reading	g Performance	1 🔲	2 🔲	3 🗌	4 🔲	5 🗌
Math Pe	erformance	1 🔲	2 🔲	3 🗌	4 🔲	5 🗌
Written	Performance	1 🔲	2 🗌	3 🗌	4 🔲	5 🗌
Spelling	7	1 🗌	2 🗆	3 🗌	4 🗌	5 🗌
Followin	ng Oral Directions	1 🗌	2 🗌	3 🗌	4 🗌	5 🗌
Attenda	nce	1 🗌	2 🗆	3 🗌	4 🗌	5 🗌
Attentio	on Span	1 🗌	2 🗌	3 🗌	4 🗌	5 🗌
Organiz	eation Skills	1 🗌	2 🗌	3 🗌	4 🗌	5 🗌
ACTIO	ONS TAKEN (Check only those that apply	<u>y)</u>		RESULTS		
	Sent Reports Home					
	Talked with Counselor					
	Rearranged Seating					
	Isolated Student					
	Ignored Behavior					
	Referred to Administrator					

SEC504—Form E - English Rev. 9/2012

Teacher	г		Date		
Student			Date of Birth		
School			Grade		
	Contracts				
	Assigned Sheets				
	Repetition				
	Tutoring				
	Alternative Assignments				
	Additional Time for Assignments				
	Small Group Instructions				
	Cooperative Learning				
	Peer Tutoring				
	Parent Conferences				
	Other				
Sl Ro Irr Di	ejected by Peers Da ritable Ne	oody ydreams eds Constant E arrelsome	Anxious Aggress ncouragement Disrupti Withdra	sive ive	
	Generally cooperates/is compliant with teacher requests		Adapts to new situations without	getting ups	set
	Accepts responsibility for own actions		Makes and keeps friends at schoo	ol	
	Works cooperatively with others his/her own	age	Has an even, usually happy dispo	sition	
	Is pleased with good work Responds appropriately to praise and correction		Independently initiates activities Resists becoming discouraged by minor setbacks	difficulties	s or
	Consistently demonstrates behavior appropriation for his/her age	nte			
OTHE	R OBSERVATIONS	<u> </u>			
Student	meets standards of personal independence exp ive an estimate of student's level of personal in		ological age/culture group	Yes	No
	meets standards of social responsibility expective an estimate of student's level of social responsibility		nological age/culture group		
DISCI	PLINE_				
Is discip	line an area of concern?			Yes	No

Oficina de Cumplimiento de la Equidad Educativa

DOCUMENTACIÓN DE EVALUACIÓN DEL ARTÍCULO 504

Maestr	-	Fecha									
Asunto	/Grado										
Estudia	ante					Fecl	ha de N	lacin	niento		
Escuela	a			G	rado					vc. Ed.	
Por favor llene la siguiente información de observación del maestro y devuélvala a la persona designada la escuela encargada del Artículo 504 dentro de dos (2) días para permitir que el comité del Artículo 5 lleve a cabo una evaluación del Artículo 504 para el estudiante arriba mencionado. OBSERVACIONES DEL MAESTRO Basándose en su conocimiento y en su observación, por favor califique el desempeño del estudiate.					rtículo 504						
		OBSERVACIÓN		DEFIC	ENTE					EXCE	LENTE
Trabajo	en el salo	ón de clases	1		2		3		4		5 🗌
Tarea			1		2		3		4		5 🗌
Exámen	nes		1		2		3		4		5 🗌
Desemp	oeño de le	ctura	1		2		3		4		5 🗌
Desemp	oeño de m	atemáticas	1		2 [3		4		5 🗌
Desemp	peño de es	critura	1		2 [3		4		5 🗌
Ortogra	ıfía		1		2		3		4		5 🗌
Sigue in	nstruccion	es orales	1		2		3		4		5 🗌
Asisten	cia		1		2		3		4		5 🗌
Lapso d	le atenció	n	1		2		3		4		5 🗌
Destrez	as de orga	nnización	1		2		3		4		5 🗌
MEDI	DAS TO	MADAS (Solamente marque las	que c	orrespo	ondan)	R	ESUL	TAl	<u>DOS</u>		
	Se envia	nron reportes a la casa									
	Se hable	ó con el consejero									
	Se camb	oió de lugar									
	Se aisló	al estudiante									
	Se ignor	ró la conducta									

Se le remitió a un administrador

Contratos		
Hojas asignadas		
Repetición		
Clases individuales		
Asignaciones alternativas		
Tiempo adicional para hacer el trabajo		
Instrucciones de grupos pequeños		
Aprendizaje en colaboración		
Colaboración entre compañeros		
Conferencias con los padres		
Otros		
Timido Tet Rechazado por compañeros Sue Irritable Nee Se distrae Bu CARACTERÍSTICAS/EMOCIONAL/SOCIA Indicar (+) para los puntos Fuertes; (-) para las ár Generalmente coopera/cumple con las Peticiones de la maestra Acepta responsabilidad por sus propias accion Trabaja cooperando con otros niños de su mis edad Está complacido con su propio trabajo Responde apropiadamente al elogio y a las correcciones	Se adapta a nuevas situaciones sin que se moleste Hace y mantiene amigos en la escuela Tiene una disposición uniforme y por lo general feliz Inicia sus actividades por su cuenta Se resiste a desalentarse por dificultades o pequeños contratiempos	
Constatemente demuestra una conducta aprop para su edad	ada	
OTRAS OBSERVACIONES	Si No	
El estudiante alcanza las normas de independencia personal que se espera del grupo cultural o de la edad cronológica De no ser así, dé un estimado del nivel de independencia personal del estudiante: El estudiante alcanza las normas de responsabilidad social que se espera del grupo cultural o de la edad cronológica De no ser así, dar un estimado del nivel de responsabilidad social del estudiante:		
DISCIPLINA		
¿Es la disciplina un área de inquietud?	Si No	

Educational Equity Compliance Office

SECTION 504 EVALUATION DOCUMENTATION

Student			te of Birth		Meeting Da	ate		
School		Gı	rade		ESC			
SECTION 504 EVALUATION MEETING								
Reason for Section 504 Meeting: Initial Section 504 Evaluation Re-evaluation Section 504 Link Determination								
Parent/guardian responded to Section 504 Meeting notice: Will attend Will not attend								
A Section 504 Evaluation	Meeting occurred o	on						
			(Day/Date)		(*	Time)		
The following items ha	ave been provide	ed to the parent/s	guardian:					
			Date Sent		<u>Se</u>	ent By		
"Notice of Section 504 Ex	\ /							
"Parent/Guardian Procedu 504 of the Rehabilitation."	•							
REVIEW OF AVAIL	•	,						
ACHIEVEMENT DA 1. List Most Recent	<u>.TA</u>	ttached Section 50	94 Teacher Obs	servation I	Form.)			
Subject	Grade Tested	Current Grade	Stanines	Per	rcentiles	Performance Level		
Reading Vocabulary						20,02		
Reading Comprehension								
Mathematics								
Language Arts								
Social Studies								
Science								
Star Mathematics	Star Mathematics							
Star Language Arts								
This student's test scores: have become higher each year have become better each year have become worse each year have stayed about the same each year have stayed about the same each year have become worse each year District mean not available								

SEC504—Form F - English Rev. 5/2009

Student		Date of Birth	Meeting Date					
REVIEW OF AVAILABLE INFORMATION Continued								
2. Current Grades								
Subject		Grade						
This student's grades: have become better each have stayed about the shave become lower each dropped suddenly in gradata not available	ame each year h year ade							
3. Has this student been ret		()						
If yes, indi	ate at which grade level	(s)						
HOME LANGUAGE SURVE	<u>Y</u>							
Student's language is		Home language i	S					
English Language Learner: If yes, is the student's language cor	Yes No No	lask of ashiovemen	at in sahaal? Plassa avulain:					
if yes, is the student's language con	informing to the student s	rack of achievemen	t in school. Trease explain.					
<u>HEALTH</u>								
Student Performance	Vision		Hearing					
Screening Date								
Screening Results								
Health Condition YES NO								
	dent have a health co	ndition(s)? If YE	S, explain:					
Is the stude:	nt currently on medica	ition at home or at	school? If YES, explain:					
Does the st	ident require an acces	ssible facility? If y	yes, explain:					

Student	Date of Birt	n Mee	ting Date		
REVIEW OF AVAILABLE II	NFORMATION Continued				
4. Other Health Information:					
Health information reviewed by			Date		
ATTENDANCE					
Days Present	Days Absent	Number of School (Changes		
SECTION 504 CRITERIA					
Based on the evaluation data drawn upon information from a variety of sources, the Section 504 Team must answer the following questions to determine whether the student meets the criteria for an educational placement under Section 504. If all four questions are answered "Yes," the student meets the criteria for an educational placement under Section 504 and a Section 504 Plan should be developed. If any of the answers is "No," the student does not meet the criteria and the student is not eligible for an educational placement under Section 504 and a Section 504 Plan should not be developed. 1. Does the student have a potentially limiting mental or physical disability? YES NO					
If YES, describe the nature of	of the condition.				
☐ YES ☐ NO	y impair a major life activity?	a d			
If TES, describe which majo	r iye aciiviiyaciiviiles is/are ajjeci	eu.			
3. Does the physical or mental impairment substantially limit a major life activity? (That is, as a result of the physical or mental impairment, is the student significantly restricted as to the condition, manner or duration under which the student can perform a particular major life activity as compared to the condition, manner, or duration under which the average student the same age/grade level in the general population can perform that same major life activity? YES NO					
If YES, what documentation	is there to support the claim of a si	bstantial limitation?			
4. Does the student require adequately as those of non YES NO If NO, explain.	a Section 504 Plan in order for disabled peers?	his/her educational	needs to	be met as	

(Note: If the student's needs are so extreme as to require special education, a referral for special education assessment should be considered.)

Student	Date of Birth	Meeting Date	

SECTION 504 ELIGIBILITY

		- EDITORDIAL I		
The Sec variety				red the following data which was drawn from a e following list.)
		Grade reports Disciplinary records/referrals Standardized tests/Other tests School health information Medical evaluations/diagnoses supplied by parents Parent input		Teacher/Administrator input Student work portfolio Student Success Team suggestions Other Other Other Other
The Sec	tion 5	04 Team's analysis of the eligibility cri	iteria	as applied to the evaluation data indicates that:
	any a	The student does not meet the criteria under available general education resources and pro		ion 504 and will continue to receive general education and s.
		The student meets the criteria under Section	504	and will receive a Section 504 Plan.
		The student continues to meet the criteria un (This applies to Section 504 re-evaluations		Section 504 and will receive a revised Section 504 Plan.
		The student no longer meets the criteria und student will now receive general education		ction 504 and no longer requires a Section 504 Plan. The vailable general education programs.
		The student no longer meets the criteria und special education services.	ler Se	ction 504 because the student is currently eligible for
DISCIP	LINE	<u>2</u>		
		who meets the criteria under Section ald not have an effect on behavior:	504,	consider the student's disability and whether it
		student's disability would not cause him ountable for following school rules.	or he	r to violate school rules; therefore, the student will be
				nodation be made to ensure compliance with school rules. In 504 Plan and/or in a Section 504 Behavior Support Plan.
TESTIN	<u>NG</u>			
		who meets the criteria under Section 5 he student's participation in state and		onsider whether the student's disability will have cict-wide assessments:
	The prov		and d	istrict-wide assessments without any accommodations
		student requires accommodations to participate specified in the Section 504 Plan.	e in s	tate and district wide assessments, with accommodations

Student		Date of Birth		Meeting Date	
• •	ng below, the following Section 504 tean 504 evaluation meeting and indicate the		_		
	SECTION 504 T	EAM MEMBER	S		
NAME (Please print) SIGNATURE			VLEDGE OF	
Position/ T	Yela			Student Evaluation Data Educational Placer	nent
Position/ T				Student Evaluation Data Educational Placer	nent
				Student Evaluation Data Educational Placer	nent
Position/ T				Student Evaluation Data Educational Placer	nent
Position/ T	itle			G. I.	
				Student Evaluation Data Educational Placer	nent
Position/ T	itle			a	
				Student Evaluation Data Educational Placer	nent
Position/ T	itle				
				Student Evaluation Data Educational Placer	nent
Position/ T	itle				
APPEAI	<u> RIGHTS</u>				
evaluations sent to the consult the	guardians have the right to appeal the local on, or accommodations of students under S he Educational Service Center within 15 day he attached "Parent/Guardian Procedural S (Form C) for other appeal options.	ection 504. Suc s of receiving n	h appeals motice of the s	nust be put in wi school site decisi	riting and on. Please
	(Educational Serv	ice Center Address	s)		
	tional information or assistance, parents/gu the Educational Service Center Section 50	•	ll the Educa	tional Service C	enter and
		<u> </u>			
	(Educational Service Ce	enter Telephone N	umber)		

<u>Attachment</u>: "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)

Cumplimiento de la Equidad Educativa

DOCUMENTO DE EVALUACION DEL ARTICULO 504

Estudiante			Fecha	de nacimiento		Fecha de la reunión				
Escuela			Grad	0		Cen. Svc. Ed.				
REUNIÓN	DE EVAL	<u>UACIÓN DEL A</u>	<u>RTÍCULO</u>	<u>504</u>						
	Razón por la cual se lleva a cabo la reunión del Artículo 504: Evaluación inicial del Artículo 504 Reevaluación Determinación del vínculo del Artículo 504									
El padre o tu	El padre o tutor respondio a la notificación de la Reunión del Artículo 504:									
La reunión pa	La reunión para la evaluación del Articulo 504 se llevó en									
				(Dia/l	Fecha)	(H	Iora)			
El padre o t	tutor ha rec	civido los siguient	tes docume	ntos:						
				<u>Dia E</u>	<u>nviado</u>	Envi	ado Por			
504" (Formu	ılario D)	luación según el A								
		ara Los Padres o								
de 1973" (F		e la Ley de Rehab ()	ilitacion							
REVISIÓN	DE LA IN	FORMACIÓN D	ISPONIBI	<u>.E</u>						
OBSERVA	<u>CIÓN DEI</u>	MAESTRO (V	er el Formula	urio adjunto de l	a Observació	on del Maestro del	Artículo 504)			
		ECHAMIENTO tados de la Prueb	a de Anros	zechamiento i	más recient	· A				
Materia Materia	ic ios Resui	Grado Examinado	Grado Actual	Esta	ninas	Percentiles	Nivel de desempeño			
Vocabulario o	le lectura	23,43,13,44,4	1200				<u> </u>			
Comprensión	de lectura									
Matemáticas										
Lengua y Lite	eratura									
Estudios socia	ales									
Ciencias										
Matemáticas	Star									
Lengua y Lite	eratura Star									
ha ha se ha	Resultados de la prueba de este estudiante: han mejorado cada año han mejorado cada año han empeorado cada año se han mantenido más o menos igual cada año se han mantenido más o menos igual cada año se han mantenido más o menos igual cada año se han mantenido más o menos igual cada año han empeorado cada año han empeorado cada año no hay datos disponibles no hay media del Distrito disponible									

Estudiante		Fe	echa de nacimiento		Fecha de la reunión	
PEVICIÓN	DE LA INICODMACI	ÁN DICDON	IDI E Continuosi	· · ·	1 Cumon	
	DE LA INFORMACI	<u>ON DISPON</u>	<u>IBLE</u> Continuaci	on		
2. Grado Materia	Actual		Grado			
<u>ITIMOTTA</u>			<u> </u>			
h so h b n	aciones del estudiante: an mejorado cada año e han mantenido más o me an empeorado cada año ajó repentinamente la calif o hay datos disponibles	icación	esta escuela, la não han mejo se han m han empe	as calificacion orado antenido más o		
3. <u>¿Se le l</u>	ha retenido en el mism Si la respuesta e		dique en qué grado(s	s)		
ENCUESTA	A SOBRE EL IDIOMA					
El idioma del			El idioma en	la		
estudiante es:			casa:			
Estudiante d	el Inglés: Sí a es afirmativa, ¿el idioma	No	ontribuve a su falta i	de aprovecham	ziento en la escuel	a? Por favor
explique:	a es anninariva, con raronna	uci estudiante e	onurouye a sa rara .	uc aproveeman	IICIIIO CII Ia OSCACI	a: 1011avoi
SALUD						
	lel estudiante	<u>Visión</u>		Audic	<u>ión</u>	
Fecha de eval Resultados de	uación : la evaluación					
Estado de S	alud					
sí 1 □	NO ¿Tiene el estudi	ante alguna af	ección(es) médica	? Si la respuc	esta es SÍ, por fa	vor explique:
	¿Está tomando e Si la respuesta e		lgún medicamento r explique:	en la casa o	en la escuela?	
	¿Necesita el est explique:	udiante instala	aciones con acceso	especial? S	i la respuesta es	SÍ, por favor

Estudiante			Fecha de nacimiento	Fecha reunió		
REVISIÓN	DE LA INFORM	ACIÓN DISPO	NIBLE Continuaci	•	, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
4. Otra info	ormación de salud	:				
Información por	de salud revisado				Fecha	
ASISTENC	<u>IA</u>					
Días presente	2	Días ausente		Número de Cambio escolares	os	
CRITERIO	S DEL ARTÍCUL	<u> O 504</u>				
Artículo 504 una asignad preguntas, e 504 y se deb los criterios	l debe contestar la zión educativa de <u>l alumno reúne los c</u> erá desarrollar un _l	s siguientes pre acuerdo con lo criterios para un olan del Artículo	que se basan en la inguntas para determi que dispone el Ar a asignación educati 504. <u>Si alguna de la</u> asignación educativ	nar si el estudiante d tículo 504. <u>Si cont</u> va de acuerdo con lo s respuesta es "NO	cubre los estó "SÍ que disp " el estud	criterios para " a las cuatro one el Artículo iante no reúne
1. ¿Tiene o SÍ	el estudiante una d	liscapacidad físi	ica o mental potenc	ialmente limitante?	•	
Si la res _l	puesta es SÍ, escriba	la naturaleza de	esta afección.			
2. ¿Afecta	la discapacidad d	e estudiante alg	una actividad impo	rtante de su vida?		
Si la resp	puesta es SÍ, describ	a cuál(es) es(son) la(s) principal(es) ad	ctividad(es) que está(n) afectad	da(s).
decir, co la afecci compara del misn SÍ	mo resultado de est ón, manera o duraci do con la condición no grado en la prob NO	e impedimento fi ón bajo la cual e n, la manera o la lación general pu	istancialmente algu (sico o mental, ¿está e l alumno puede deser duración bajo la cual uede desempeñar la r ción hay para apoyar	el alumno significativ npeñar alguna activi el estudiante prome nisma actividad?)	vamente i dad princ edio de la	restringido por cipal de su vida misma edad y
tan adeo □ SÍ		las de sus comp	504 para que se pu vañeros no discapac		ecesidad	es educativas
si ia resp	nesia es 1v0, expliq	ие.				

(Nota: Si las necesidades del estudiante son tan extremas como para requerir un programa de educación especial, se debe considerar una remisión para que reciba educación especial.)

Estudiante	Fecha de nacimiento	Fecha de la	
		reunión	

ELIGIBLE BAJO DEL ARTICULO 504

•		
		Artículo 504 revisará y considerará cuidadosamente los siguientes datos que se obtuvieron de
una vari	iedad	de Fuentes. (Por favor marque lo que corresponda de la siguiente lista.)
		Calificaciones Remisiones registros disciplinarios Pruebas normalizadas/otras pruebas Información de la salud escolar Diagnósticos y evaluaciones médicas Sugerencias del maestro y del administrador Carpeta del trabajo del estudiante Sugerencias del Comité de Evaluación Pedagógica Otras Otras Otras Otras Otras Otras Otras Otras
		los criterios de eligibilidad del Comité del Artículo 504 de acuerdo a como se aplicaron a los uación indican que:
		El estudiante no reúne los criterios bajo el Artículo 504 y continuará recibiendo educación general y cualquier programa o recurso del programa de educación general que este disponible.
		El estudiante reúne los criterios bajo el Artículo 504 y recibirá un Plan del Artículo 504.
		El estudiante continúa reuniendo los criterios bajo el Artículo 504 y recibirá un Plan del Artículo 504 revisado. (Esto se aplica a reevaluaciones Artículo 504 solamente.)
		El estudiante ya no reúne los criterios bajo el Artículo 504 y ya no requiere un Plan Artículo 504. El estudiante ahora recibirá educación general y los programas disponibles de educación general.
		El estudiante ya no reúne los criterios bajo el Artículo 504 porque el estudiante es actualmente elegible para servicios de educación especial.
DISCIP	LINA	<u>\</u>
		liante que reúne los criterios de acuerdo con lo que dispone el Artículo 504, considerar la del alumno y si tiene un efecto o no en la conducta:
		liscapacidad del estudiante no ocasionaría que violara las reglas de la escuela; por lo tanto, el alumno sera onsable por seguir las reglas de la escuela.
	escu	iscapacidad del estudiante requerirá que una adaptación sea hecha para asegurar que se conforme con reglas de ela. Cualquier adaptación se especificará en el Plan de Artículo 504 y/o en un Plan de Apoyo de Conducta del culo 504.
<u>EXÁMI</u>	ENES	
	cidad	iante que reúne los criterios de acuerdo con lo que dispone el Artículo 504, considerar si la del alumno tendrá algún efecto en la participación del estudiante en las evaluaciones del estado :
		studiante debe poder participar en las evaluaciones del estado y del distrito sin que se le proporcione ninguna ptación.
		studiante requiere adaptaciones para poder participar en las evaluaciones estatales y del distrito, dichas ptaciones se especificarán en el Plan del Artículo 504.

Estudiante		Fecha de nacimiento		Fecha de la	
				reunión	
	os siguientes miembros del comité		_	-	la evaluación
del Artículo	504 e indican su área de conocir	niento con respecto	a este estudi	ante.	
	MIEMBROS DE	L COMITE DEL AR	FICULO 504		
NON		EVDA	/DY	ENE CONOCIN	HENTO DE
NOM	IBRE (con letra de imprenta)	<u>FIRMA</u>	11	ENE CONOCIM	HENTO DE
				Estudiante Datos de la eval	uggión
				Asignación educ	
Puesto				Estudiante	
			<u>ַ</u>	Datos de la eval	
Puesto				Asignación educ	cativa
1 desto				Estudiante	
			L	☐ Datos de la eval☐ Asignación educ	
Puesto				_	
			L	☐ Estudiante ☐ Datos de la eval	uación
Γ_				Asignación educ	cativa
Puesto				Estudiante	
			Ī	Datos de la eval	
Puesto				Asignación educ	cativa
				Estudiante	• •
				☑ Datos de la eval☑ Asignación educ	
Puesto				_	
				」 Estudiante □ Datos de la eval	uación
Puesto				Asignación educ	cativa
Puesto					
DERECHO	S DE APELACIÓN				
Los padres	y tutores tienen el derecho de ap	elar las decisiones o	del plantel es	colar local con	respecto a la
-	ón, evaluación o adaptaciones de		-		-
-	aciones deben presentarse por esc	-			
	és de haber recibido la notificac C "Garantías Procesales Para				
	ión de 1973" para las otras opcio		ics begun e	Articulo 304	uc la Ley uc
		_			
	(Dirección del	Centros de Sevicio Edu	catcional)		
Dana marra	información o orusta lagradusa	o tutonos pueden lle-	man a la Ofia	ina dal Distuita	Local v habla
	· información o ayuda, los padres ona designada del Artículo 504 de				Locai y nabia
3011 IM P0150					
	(Número de teléfono	del Centros de Sevicio	Educatcional)		

<u>Documentos adjuntos</u>: "Garantías Procesales Para Los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504-Formulario C)

Educational Equity Compliance Office

SECTION 504 PLAN

Student				Date of Bi	rth	
School			Grade		ESC	
Date of Pl	lan	Projected Re-Evaluation	n Date:			

Indicate here the student's mental/physical impa	nirment:	

and indicate below the specific area(s) of educational impact and the type of related accommodation(s) needed to support an effective educational program for the student; e.g., changes in the classroom environment, changes in testing procedures, use of various classroom materials, teaching strategies to be employed, etc. Also indicate who will be responsible for each accommodation (teacher, student, parent/guardian, counselor, school nurse, etc.) and the frequency or when the action, strategy, or accommodations to be made.

Area(s) of Educational Impact	Related Accommodation(s)	Person(s) Responsible	Frequency (when action will be taken)

SEC504—Form G – English Rev. 9/2012

Section 504 Plan FORM G – Page 2 (USE THIS SIDE OF FORM ONLY IF APPLICABLE)

SECTION 504 BEHAVIOR SUPPORT PLAN

Student						Date of Bir					
School				Gr	ade		ESC				
_											
The beha	The behavior interventions outlined below will begin for the above-named student as of (date):										
	(s) of the student ta and consequence of		tervention (inclu	de frequenc	ey, inte	ensity, durat	ion, pred	dictors /ant	tecedents,		
Type(s) o	f appropriate beha	vioral intervo	entions for the st	tudent:							
	early defined limits		Reduce dis	tracting stim	nuli			reminders o			
	tudent near teacher		Use praise	to reinforce		Use of	journal	of daily or			
☐ Use n	redetermined signal	ing	appropriate Assign to c			behav		t to go to a	aniet		
device	e to cue student that	a	learning gr			area ii	ı class w	here noise			
	fied behavior is desir	red	Tanal face	stions11-			-	t allowed	naiatant		
	vision during actured time		Teach func equivalent	ctionally replacement				nt with a cont or weekly s			
☐ Enviro	onmental changes (t	-	behaviors	•		_ of eve	nts)	•			
mater	ials, interactions). S	Specify:	☐ Curricular	changes. Sp	ecify:	☐ Other	intervent	tion(s). Spe	ecify:		
Specify b	elow the replacem	ent behavior	to be taught, tyn	e of behavi	or des	ired and the	type of	reinforcen	nents and		
	nces to be used:	one some rior	se magne, tj p	or Schwil	or deb	va ana me	J PC OI				
	ehavioral contract				- •						
behaviors	s exhibited and the						aviors a	are exhibite	ed:		
	d/Replacement Behavior		Affirmations ed Behavior		equenc rable F	ces for Behavior	Perso	onnel Resp	onsible		
Specify 41	a form of comme	rigation to be	used to advise ~	aront(a)/arr	ordio-	(c) of process	ag mada				
specify tr	ne form of commun	ncation to be	used to advise p	arent(s)/gu	aruian	(s) or progre	:58 made	֥			
☐ Daily	Tracking Form [☐ Weekly Tr	acking Form	Notes Ho	ome	Phone C	alls [Parent Co	onferences		

Oficina de Cumplimiento de la Equidad Educativa

PLAN SECCIÓN 504

Estudiante			Fecha de nacimie	ento		
Escuela		Grado		Cen.	Svc. Ed.	
Fecha del Plan	Fecha prevista para la reeval	luación:				

Indicar en el siguiente recuadro el problema mental/físico del estudiante:

e indicar a continuación el área específica de la repercusión educativa y el tipo de adaptación que sea necesaria según el problema para
ofrecer un programa educativo eficaz para el estudiante; por ejemplo, cambios en el entorno del aula, cambios en los procedimientos

ofrecer un programa educativo eficaz para el estudiante; por ejemplo, cambios en el entorno del aula, cambios en los procedimientos empleados para evaluar, uso de diverso material didáctico, estrategias de enseñanza a ser aplicadas por el maestro, etc. Indique además quién será responsable de cada adaptación (maestro, estudiante, padre de familia/tutor legal, consejero, enfermera escolar, etc.) y la frecuencia o cuándo se va a llevar a cabo la actividad, estrategia o adaptación.

Áreas de Repercusión Educativa	Adaptación según el problema	Personas Responsables	Frecuencia (cuándo se llevará a cabo la acción)

Plan Sección 504 FORMULARIO G – Página 2 (USAR ESTE LADO DEL FORMULARIO SOLO EN CASO DE QUE PROCEDA)

SECCIÓN 504 PLAN DE APOYO PARA LA MODIFICACIÓN DE LA CONDUCTA

TF4 31 4											
Estudiante					Fecha de na		a 1				
Escuela				Grado		Cen. Svc. E	u.				
			de la conducta res n a partir de (fech		bajo que conc	iernen al					
Conducta(s) del estudiante seleccionado para la intervención (puede incluir frecuencia, intensidad, duración, pronósticos, antecedentes, y el propósito de la conducta.)											
Tipo de inte	Tipo de intervención adecuada para la modificación de la conducta del estudiante:										
☐ Establec	er claramente lín	nites definidos	Reducir estí	mulos que distr		er frecuentes le las reglas	recorda	ito-			
Sentar a	Sentar al estudiante cerca del maestro Usar elogios para reafirmar conductas adecuadas Usar un diario para registrar la conducta diaria o semanal										
	licaciones predete		Asignación :	a aprendizaje	☐ Incita	r al estudiante	e a ir a ı				
	para señalarle al acta específica de		grupal		dond	silenciosa de l e el ruido y la	activid	ad			
no estén permitidos Supervisión durante el Enseñar como sustituir una Proporcionar al estudiante una											
tiempo i	no estructurado		nducta con otra fur nalmente equivale		rutina sistemát o semanal de l		a diario				
_			—	iiic.	o semanar de i	os eventos)					
Cambio	s ambientales. Es	pecificar:	Cambios curr	icular. Especifica	ar: Otra	intervención((es). Es	pecificar:			
_		_	le conducta que t	iene que enseñ	arse, tipo de o	conducta des	eada y	el tipo de			
realirmacio	nes y consecuen	cias a empieai	rse:								
Establecer	un contrato de c	onducta con el	l estudiante que i	nchuva el signic	ente sistema d	e recompens	as/ afir	maciones			
			las consecuencias					maciones			
			as/Afirmaciones		_						
Comportan	niento Deseado	_	portamiento eseado		tamiento seable	Persona	l Respo	onsable			
Especificar demostrado	Especificar la forma de comunicación a emplearse para informar al padre de familia/tutor legal del progreso										
_											
	Formulario diario de la seguimiento Formulario semanal de seguimiento Llamadas telefónicas Formulario semanal de seguimiento Envío de notas al hogar Entrevista con el padre de familia										

Educational Equity Compliance Office

SECTION 504 TEAM DECISION School Name Date Dear Parent(s)/Guardian(s) RE: The Section 504 Team Meeting held on (Date) For your child (Student's Name) The Section 504 team met to evaluate your child to determine if he/she has a mental/physical impairment that substantially limits a major life activity. The attached "Section 504 Evaluation Documentation" (Form F) summarizes the results of the evaluation meeting. Your child meets the criteria as disabled under Section 504 and a plan was developed to assist her/him in the general education program. Attached is a copy of the plan. Your child did not meet the criteria as disabled under Section 504 and will continue to receive general education and any available general education resources and programs. Your child did not meet the criteria as disabled under Section 504 because he/she is currently eligible for special education services. Parents/guardians have the right to appeal the local school site's decisions with regard to the identification, evaluation, or accommodations of students under Section 504. Such appeals must be put in writing and sent to the Educational Service Center within 15 days of receiving notice of the school site decision. Please consult the attached "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (Form C) for other appeal options. (Educational Service Center Address) For additional information or assistance, parents/guardians may call the Educational Service Center

and speak to the Educational Service Center's Section 504 Designee.

(Educational Service Center Telephone Number)

Sincerely,

School Section 504 Designee

Attachment: "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504 - Form C)

SEC504—Form H - English Rev. 9/2012

Oficina de Cumplimiento de la Equidad Educativa

DECISIÓN DEL COMITÉ DEL ARTÍCULO 504

		Nombre de la escuela							
Fecha									
Estimado									
Estillau	U	Padres o tutor (es)							
RE:	Loro	eunión del comité del Artículo 504, llevada a cabo el							
KE:	La re	eumon dei comite dei Articulo 504, nevada a cabo ei	(Fecha)						
Dana su l	hiia (2)							
Para su l	mjo (a	a),	(Nombre a apellido del estudiante)						
o menta "Docum	El comité del Artículo 504 se reunió para evaluar a su hijo (a) y determinar si tiene un impedimento físico o mental que limite considerablemente una de las actividades principales para la vida diaria. El "Documento de la Evaluación del Artículo 504" (Formulario F) adjunto hace una síntesis de los resultados de la reunión de evaluación.								
	Su hijo(a) reúne los criterios como discapacitado bajo el Artículo 504 y un plan ha sido elaborado para ayudarlo (a) en el programa de educación regular. Adjunta una copia del plan.								
	Su hijo(a) no reúne los criterios como discapacitado bajo el Artículo 504 y continuará recibiendo educación regular con todos los recursos y programas disponibles de educación regular.								
		ijo(a) no reunió los criterios como discapacitado b llmente elegible para servicios de educación especial							
Los padres y tutores tienen el derecho de apelar las decisiones del plantel escolar local con respecto a la identificación, evaluación o adaptaciones de los estudiantes de acuerdo con lo dispuesto del Artículo 504. Dichas apelaciones deben presentarse por escrito y enviar a la Oficina del Centros de Sevicio Educatcional dentro de 15 días después de haber recibido la notificación de la decisión del plantel escolar. Por favor consulte Formulario C "Garantías Procesales Para Los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" para las otras opciones de apelaciones.									
		(Dirección de la Oficina del Centros de Sevi	cio Educatcional)						
	Para mayor información o ayuda, los padres o tutores pueden llamar a la Oficina del Centros de Sevicio Educatcional y hablar con la persona designada del Artículo 504 del Cen. Svc. Ed.								
		(Número de teléfono de la oficina del Centros de	Sevicio Educatcional)						
Atentam	nente,								
Persona	a car	go de los asuntos del Artículo 504 en la escuela							

<u>Documentos adjuntos:</u> "Garantías Procesales Para los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504-Formulario C)

Educational Equity Compliance Office

[To be used <u>before</u> a student who has a Section 504 Plan is subjected to a disciplinary action which changes placement (disciplinary opportunity transfer/recommendation for expulsion) or when the total number of days of suspension in a school year totals 10 or more days.]

SECTION 504 LINK DETERMINATION MEETING

Data of Section	n 504 I ink	Determination 1	Mooting						
Date of Section	<u> </u>	. Determination 1	viceting.						
Student						Date of Bir	th		
School					Grade		ESC		
		misconduct/act nary reasons	ions of the	student th	at are th	e basis for	considering a	change in	
Student's m (SEC504—Fo		sical disability a	as indicated	on the "S	ection 50	4 Evaluation	n Documenta	tion" form	
Was the student's misconduct directly linked to the student's mental/physical disability?									
1. Yes	No 🗌	Was the misco disability?	nduct caused	l by, or dire	ectly and	substantially	related to, the	student's	
2. Yes	No 🗌	Was the miscor Plan?	nduct a direc	t result of th	ne District	s's failure to i	implement the	Section 504	
dire	tly linked	4 Team has dete to the student's s other non-disa	s mental/ph	ysical disa					
dire	tly linked	4 Team has de to the student's the following n	s mental/phy		-		_	-	

SEC504—Form I - English Rev. 9/2012

Student			Date of Birth		Meeting Date					
By signing below, the following Section 504 team members acknowledge their participation in this Section 504 evaluation meeting and indicate their area of knowledge with regard to this student.										
	1	SECTION 504 T	EAM MEMBERS	S						
NAME (P	lease print)	<u>SIGNATURE</u>			VLEDGE OF Student Evaluation Data					
D 141 / (FF)	, 1				Educational Placen	nent				
Position/ Tit	le				Student Evaluation Data Educational Placen	nent				
Position/ Tit	le									
				_	Student Evaluation Data Educational Placen	nent				
Position/ Tit					Student Evaluation Data Educational Placen	nent				
					Student Evaluation Data Educational Placen	nent				
Position/ Tit	le				Student					
					Student Evaluation Data Educational Placen	nent				
Position/ Tit	le				C4					
D	1.			_	Student Evaluation Data Educational Placen	nent				
Position/ Tit	ie									
APPEAL										
Parents/guardians have the right to appeal the local school site's decisions with regard to the identification, evaluation, or accommodations of students under Section 504. Such appeals must be put in writing and sent to the Educational Service Center within 15 days of receiving notice of the school site decision. Please consult the attached "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (Form C) for other appeal options.										
		Educational Servi	ce Center Address		-					
	onal information or assista he Educational Service Ce		•	ll the Educa	tional Service C	enter and				
	(Educ	ational Service Co	nter Telephone Ni	imber)						

<u>Attachment</u>: "Parent/Guardian Procedural Safeguards under Section 504 of the Rehabilitation Act of 1973" (SEC504—Form C)

Oficina de Cumplimiento de la Equidad Educativa

[A utilizarse antes de que un alumno que tenga un Plan de la Sección 504 sea sujeto a medidas disciplinarias que cambien la asignación (traslado de oportunidad disciplinaria / recomendación para la expulsión) o cuando la cantidad total de días de suspensión en un año escolar alcance o supere los 10 días.]

REUNIÓN DE LA DETERMINACIÓN DEL ENLACE DEL ARTÍCULO 504

									• •							= 0.4		1									
Feci	na de	la re	unión de	la	a d	dete	erm	ınac	cion	de	l Er	nace	e del	l Ar	ticul	0 504	:										
Ectu	ıdian	to															Foo	ho	do N	ooim	iento						
Esci		ie													Gr	ado	rec	.ma	ue IN	aciiii			Svc	. Ed.			
Liset	ucia														J GI	auo						<i></i>	. 510	. Du.			
Describa las acciones o mala conducta específica del estudiante sobre las cuales se basa el considerar un cambio en la asignación por razones disciplinarias																											
La discapacidad física y mental del estudiante de acuerdo a como se indica en el formulario de la "Documentación de la Evaluación del Artículo 504." (ART504—Formulario F)																											
¿Se	¿Se vinculó la mala conducta del alumno a su discapacidad física o mental?																										
1.	Sí		No 🗌									cta c tudia			ı por	, o dir	ecta	y s	ustaı	ncialı	ment	e re	elaci	onada	a co	on la	a
2.	Sí		No 🗌]	i	_										ado (o 504		to	del	hech	o qu	e e	el D	istrito	o n	o h	naya
	El comité del Artículo 504 ha determinado que la conducta que se ha considerado para tomar medidas disciplinarias <i>no está directamente vinculada</i> a la discapacidad física o mental del estudiante, y al estudiante se le pueden imponer medidas disciplinarias en la misma manera en las que se imponen los alumnos no discapacitados.																										
	El Comité del Artículo 504 ha determinado que la conducta que se ha considerado para tomar medidas disciplinarias <i>está directamente vinculada</i> a la discapacidad física o mental del estudiante, y como resultado, la conducta del alumno se tratará de la siguente manera:																										

Documento de Reunión de la Determinación del Enlace del Artículo 504 FORMULARIO I – Pagina 2

Estudiante		Fecha de nacimiento		Fecha de la reunión							
	Al firmar, los siguientes miembros del comité del Artículo 504 reconocen su participación en la evaluación del Artículo 504 e indican su área de conocimiento con respecto a este estudiante.										
	MIEMBROS DE	L COMITE DEL AR	TICULO 504								
NOM	IBRE (con letra de imprenta)	FIRMA	TIE	ENE CONOCIM	HENTO DE						
				Estudiante Datos de la eval Asignación edu							
Puesto				- 							
				│ Estudiante │ Datos de la eval │ Asignación edu							
Puesto				Estudiante							
				Datos de la eval Asignación edu							
Puesto				Estudiante							
				Datos de la eval Asignación edu							
Puesto				Estudiante							
				Datos de la eval							
Puesto				Asignación edu	cauva						
				Estudiante Datos de la eval Asignación edu							
Puesto				Estudiante							
				Datos de la eval Asignación edu							
Puesto											
DERECHO	OS DE APELACIÓN										
Los padres	y tutores tienen el derecho de ap	elar las decisiones d	lel plantel esc	olar local con	respecto a la						
	ón, evaluación o adaptaciones de			-							
	aciones deben presentarse por eso 5 días después de haber recibido										
consulte Fo	rmulario C "Garantías Procesale ión de 1973" para las otras opcio	es de los Padres o Tu									
	Para and or and opero	apointing									
	(Dirección del	Centros de Sevicio Edu	catcional)								
-	r información o ayuda, los padro	-									
Educateion	al y habla con la persona designa	ada del Articulo 504	del Centros	de Sevicio Edi	icatcional.						

<u>Documentos adjuntos</u>: "Garantías Procesales Para los Padres o Tutores Según el Artículo 504 de la Ley de Rehabilitación de 1973" (ART504-Formulario C)

(Número de teléfono del Centros de Sevicio Educatcional)

Educational Equity Compliance Office

SECTION 504 PLAN DISTRIBUTION NOTICE

DATE:							
						. ~ .	
TO:	Names/Titles of	staff des	ignated to	receive co	pies of the student	's Section	504 Plan
FROM:							
	Administrator	r/School S	Section 50	4 Designee	:		
					_		
REGAR	DING THE FO	OLLOW	ING STU	JDENT:			
Name						Grade	
Date of		School				ESC	
Rirth							

Attached is a copy of the Section 504 Plan (developed by the Section 504 team) for the above named student that must be implemented by the person(s) responsible as indicated in the Section 504 Plan. It is imperative that the accommodations as written in the Section 504 Plan be fully implemented to be in compliance with District policy and Section 504, a federal law that establishes protections for students with disabilities.

Please be advised that failure to comply with District policy regarding the implementation of a Section 504 plan or the disregard of the protected rights of a student with disabilities may result in disciplinary action. Be aware that, under federal law, personal civil rights suits may be filed on behalf of students against individual District employees who fail to comply with the law and mandates set forth under Section 504. In addition, failure to comply with Section 504 law regarding the implementation of a Section 504 Plan or the disregard of the protected rights of a student with disabilities may result in a complaint investigation and ruling by the United States Department of Education, Office for Civil Rights (OCR). Such a ruling could result in the loss of District federal funds.

If you have any questions or need assistance, please feel free to contact me.

SEC504—Form J - English Rev. 9/2012

LOS ANGELES UNFIED SCHOOL DISTRICT **Educational Equity Compliance Office**

	SECTION 504 COMPLAINT FORM										
Last	Name		First Name/MI								
	et Address/A	pt. #	11101(0110/1/11								
City		State		Zip Code							
-	e Phone		Message/Work								
	erning:										
	<u> </u>	(Name of Student)	(Name	of School)							
		,		,							
Please check belowThis complaint concerns allegations of:											
	a violation of Section 504 policy/procedures.										
	_			identify, evaluate, and/or to make							
	accommodations for a student (within 15 days of receiving the decision notice) disability-based discrimination/harassment, including failure to implement the student's Section 504 Plan. (The complaint must be filed within 6 months of the last occurrence of the alleged discrimination.)										
	 Please give facts about the complaint. Provide details such as names of those involved, dates, whether witnesses were present, etc., that might be helpful to the complaint investigator. 										
		opies of any written documents that pporting documents: Yes	may be relevant	to/supportive of your complaint. I							
2 1	Oleace state	the specific relief you are seeking.									
2. 1	rease state	the specific rener you are seeking.									
	•	iscussed with or brought your cor If you have, to whom did you take y	1	os Angeles Unified School District d what was the result?							
I cer	tify that th	e foregoing is true and correct:									
Sign	ature:			Date:							
		Attach additional sheets for details if Educational Equity Compliance Offic 333 South Beaudry Avenue - 20	e - Los Angeles Un th Floor; Los Ang	nified School District eles, CA 90017							
For a	ssistance in o	completing this form, please contact the	Educational Equity	Compliance Office at (213) 241-7682.							
For	office use on	ly: Date received:		Initial:							

SEC504—Form K - English Rev. 9/2012

DISTRITO ESCOLAR UNIFICADO DE LOS ANGELES Oficina para el Cumplimiento de las Leyes de Equidad Educativa

FORMULARIO PARA PRESENTAR UN RECLAMO SEGÚN EL ARTÍCULO 504

Apellido			Nombre	e inicial							
	nero de departamento)										
Ciudad	,	Estado			Código postal						
Teléfono del hogar			Teléfono	laboral	V 1						
Concerniente a		*									
	(Nombre y apellido del	estudianto	e)	(Nombre de la	escuela)						
Favor de marcar a	continuación: Este rec	clamo cor	ıcierne u	n (a) supuesto	(a):						
 ☐ Infracción de las normas o procedimientos del Artículo 504. ☐ Desacuerdo con la decisión del Distrito sobre el Artículo 504 al identificar, evaluar o realizar modificaciones para un estudiante (dentro de 15 días de recibir la notificación de la decisión) ☐ Discriminación o acoso con base en una discapacidad, incluyendo el incumplimiento del la implementación del Plan para el Artículo 504 del estudiante. (Se deberá presentar el reclamo dentro de los 6 meses de la última vez que ocurrió la supuesta discriminación.) 											
1. Favor de proporcionar hechos relacionados con el reclamo. Brindar detalles como los nombres de las personas involucradas, las fechas, si hubo testigos presentes, etc., que pudieran ser de ayuda para la persona que investiga el reclamo.											
reclamo. He adjunta	nar copias de todo docu ado los siguientes docum la forma de ayudar espe	nentos:	·	Sí 🗌	importancia o que apoye su No						
	os Angeles? Si lo ha				ersonal del Distrito Escolar o su reclamo y cuál fue el						
Cartifica qua la que	antacada as vardadare	o v gorro	oto.								
Firma:	e antecede es verdadero	y correc		Fo	cha:						
rii iia.				Fe	Clia.						
]	Si fuera necesario, adjunte los detalles en páginas adicionales. Envíe el reclamo o los documentos por correo a: Educational Equity Compliance Office - Los Angeles Unified School District 333 South Beaudry Avenue - 20th Floor; Los Angeles, CA 90017										
	para completer este form Leyes de Equidad Educativ				tacto con la Oficina para el						

Fecha en que fue recibido:

Sólo para la ofícina:

Iniciales: