

TITLE: Establishing and Administering School/Office

Volunteer Programs

NUMBER: BUL-5678.1

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Deputy Superintendent of Instruction

Maria Casillas, Chief

School, Family and Parent/Community Services

DATE: October 1, 2012

ROUTING

ESC Instructional Area Superintendents ESC Administrator of

**Operations** 

**ESC PACE Administrators** 

**ESC Parent Coaches** 

**Principals** 

**Assistant Principals** 

School Instructional Staff

Coordinators

Offices

**Parent Centers** 

POLICY: This policy establishes procedures for schools/offices to ensure that all volunteers

meet the necessary/appropriate requirements in order to carry out their volunteer duties. This bulletin replaces BUL-5678.0, *Establishing and Administering School Volunteer Programs*, dated January 12, 2012, from the Parent Community Services

Branch.

MAJOR CHANGES:

The content has been updated to reflect changes that include:

- Clarification regarding the District's requirements for fingerprinting of volunteer applicants
- Exemption of district employees from Tuberculosis (TB) and background (fingerprinting) clearance
- Updated contact information for the Parent Community Services Branch and Nursing Services
- Inclusion of required tuberculosis clearance timeframe (all tuberculosis clearances must be conducted no more than six months prior to the start of volunteer service)
- Clarification on individuals required to apply for the volunteer program



### GUIDELINES: SECTION I: PURPOSE OF THE LAUSD SCHOOL VOLUNTEER PROGRAM

The purpose of the LAUSD School Volunteer Program is to enhance student achievement by engaging and leveraging the rich talents and expertise of our local school communities.

### School volunteers:

- Reinforce classroom learning by assisting teachers in classrooms with noninstructional tasks
- Support school personnel in the effective operation of schools
- Promote positive partnerships between the home, schools and the community
- Serve as positive role models for students by helping students develop a more positive attitude about themselves, schools and communities.

#### SECTION II: VOLUNTEER ONLINE APPLICATION

- Individuals are not allowed to begin a volunteer school assignment until the following steps are completed:
  - The school has verified that the individual has met all health and safety requirements outlined in Section III.
  - The school principal/administrator has signed all volunteer application documents.
  - The school has submitted a certified online volunteer application.
  - The Parent Community Services Branch (PCSB) has received the certified online application and has issued a volunteer ID badge and welcome letter to the school for distribution to the volunteer applicant.
- Schools must submit a certified online volunteer application for all individuals desiring to participate in the school's volunteer program.
  - A hard copy, signed by the Principal/Administrator must be kept on file at the school for five (5) years (See Attachment A).



- The LAUSD online volunteer application can be accessed at https://volunteerapp.lausd.net/ by an authorized single sign-on user.
- Online school volunteer applications must be completed by the school principal or the following designees:
  - Assistant Principals
  - o Title I Coordinators
  - o Categorical Programs Advisors
  - o School Administrative Assistants
  - o Parent Resource Liaisons
  - Community Representatives
- Volunteers serving at more than one LAUSD school must have a completed certified application for each school/office on file at PCSB.
- Certified school volunteers are covered by the District's Worker's Compensation Insurance if injured during the course of a volunteer assignment.
- School volunteers, like all campus guests, are required to sign-in at the school office upon entering the school premises and sign-out when they exit the campus.

## EXCEPTIONS—Schools are NOT required to submit a volunteer application but must still check the Megan's Law website for the following individuals:

- Parents observing their child's classroom and who remain under the direct supervision of a teacher at all times (see Bulletin 1325.1 for the District's policy regarding classroom observation).
- Continuing volunteers serving at the same school within a four-year period
- Individuals participating in one-time activities where there is limited contact with students or staff and supervision is provided by a certificated District employee. Examples include:
  - Chaperoning proms or one-day field trips (under 16 hours in duration)
  - Providing clerical functions that do not involve access to confidential documents or information
  - o Guest speaking engagements
  - o Job-shadowing events



### SECTION III: Health and Safety Requirements

### Tuberculosis Clearance

Tuberculosis (TB) clearance must be presented to school personnel prior to the school's submission of the individual's school online volunteer application. All TB clearances must be within six (6) months prior to the individual starting volunteer service. TB clearances that are older than six months from time the volunteer application is submitted will not be accepted.

- The TB clearance must be kept on file at the school along with a hard copy of their signed online application.
- A volunteer applicant may provide TB clearance using their personal doctor's form or may use Attachment B.
- The initial TB examination must consist of a Mantoux Skin Test (not a chest X-ray, unless required due to medical circumstances).
- Volunteers with documented positive skin tests must subsequently show proof of a negative chest X-ray.
- Volunteers with positive skin tests and normal chest X-rays must furnish written proof from a health provider every four (4) years showing he/she is free from active tuberculosis.
- Continuing volunteers with negative skin tests must repeat the Mantoux skin test every four (4) years
- Volunteers that are unable to take the Mantoux skin test or receive a chest X-ray due to medical circumstances must provide a signed statement (dated within six months prior to beginning a volunteer assignment) from a licensed physician stating that the individual is not carrying the TB virus and is not at risk of spreading TB to the greater population. Signed statements must be:
  - o Re-certified at the beginning of each school year
  - o Kept on school file for five (5) years
- Individuals can utilize their own healthcare provider or use free/low cost community clinics to obtain a TB screening.
- LAUSD employees desiring to participate in a school volunteer program must complete an application but are not required to submit a TB or



background clearance (fingerprinting).

 For additional questions regarding TB requirements for LAUSD volunteer applicants, contact the LAUSD Nursing Services at (213) 202-7580

### Sex Offender Statement and Megan's Law

In accordance with District policy, the school principal or an acceptable designee (see Section II Bullet 3) must check **all volunteer applicants** against the California Megan's Law online database for sex offender clearance at <a href="http://www.meganslaw.ca.gov/">http://www.meganslaw.ca.gov/</a>.

Any volunteer applicant whose name appears on Megan's Law list and is required to register as a sex offender is prohibited from serving as a school volunteer in any capacity, including individuals participating on one-time activities as noted in Section II, above.

### Fingerprinting (Background Clearance)

LAUSD adheres to State statutes pertaining to supervised volunteerism in public schools. Fingerprinting by the Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required for the following persons prior to the school's submission of the individual's online application:

- Persons volunteering in any school for more than 16 hours per week, regardless of supervision by certificated or classified staff members.
- Volunteer coaches, regardless of the number of hours served
- Persons volunteering for less than 16 hours per week under general supervision\* and whose duties require *more than limited contact with students (as determined by the school principal)*. For example,
  - o Playground assistants
  - o Mentors
  - Tutors

Examples of persons volunteering for less than 16 hours per week under general supervision whose duties require *very limited contact with students (thereby, exempting such individuals from the fingerprinting requirement)* include:



- o Parent Center assistants
- o Parking valets volunteers
- \*General supervision is defined as supervision from an LAUSD employee who is not a certificated member of the staff.
- Fingerprinting must be conducted through LAUSD. Schools with volunteer applicants requiring fingerprinting must contact Employee Relations at (213) 241-6591.

*NOTE:* Presently, the fingerprinting fee is \$56.00. LAUSD or the school does not pay for this cost. If available, funds provided by the Parent Teacher Association (PTA), Parent Teacher Student Organizations (PTSO), Booster clubs and/or other donated funding may be used. Only money orders or cashier's checks made out to LAUSD are an acceptable form of payment.

### EXCEPTIONS—The following individuals are NOT required to be fingerprinted:

- Parents observing their child's classroom and who remain under the direct supervision of a teacher (see Section II and See bulletin 1325.1). Such individuals also need not complete a volunteer application.
  - The principal must ensure the ongoing supervision of parents observing their child's classroom by a certificated staff member.
  - o Arrangements must be made for alternate supervision whenever the primary supervisor leaves the classroom or outside area.
  - Direct supervision is defined as an individual under continuous contact, meaning within the same room or in an outside area within the same proximity as found in a classroom, with a certificated District employee.
- LAUSD employees desiring to participate in a school volunteer program. Such individuals also need not provide TB clearance. However, LAUSD employees must complete a volunteer application and be checked against Megan's Law List.

#### SECTION IV: SCHOOL VOLUNTEER APPLICATION CHECKLIST

Please use the following checklist to ensure that each volunteer applicant meets all District requirements to participate in the LAUSD school volunteer program and to ensure successful central processing.



- A filed hard copy of the volunteer application with the individual's and principal's signature
  - A parent signature is also required if the individual is an LAUSD student
- Megan's Law list check
- Current TB Clearance
- Fingerprinting clearance, if applicable

 Online application submitted by school principal or permitted designee (see Section II)

AUTHORITY: This is a policy of the Los Angeles Unified School District.

RELATED BUL-3872.0, Fingerprinting and Criminal Background Compliance for Contractors,

RESOURCES: dated August 7, 2007

BUL-1325.1, Visitors to School Campuses and Locked Campuses During School

Hours, dated December 7, 2009

BUL- 3422.0, Sex Offender Notification, dated February 21, 2007.

Education Code sections 35160 and 49406 (f) Education Code §§35021.1 and 35021.3

Education Code §45349

Penal Code §290 et seq. – Sex Offender Registration Act

Penal Code §290.95

Procedures for Registering School Volunteers (Easy Reference Sheet)

ASSISTANCE: For further information, contact the Parent Community Services Branch at 213-481-

3350 or at pcsb@lausd.net

Attachment A

### Los Angeles Unified School District School Volunteer Application

Check One:	☐ Student LAU	USD K-12 ☐ Community other Adults					
☐ Staff LAUSD Employee	☐ Intern	☐ Mentor					
School Year New Volunteer		Volunteers Previous School					
Employee Number if LAUSD Employee							
Organization/Partnership							
Volunteer Assigned to  Date of Skin Test  Date California Megan's Law Database  Volunteer Assignment  Volunteer Coordinator Employee #							
		Date of X-ray / Doctor's Clearance  Fingerprint Needed: □ Yes □ No  Student Name (if applicable)  Classroom Number					
					Volunteer Coordinator: First Name		
					Title		
					First Name		Last Name
Address							
State Zip							
	Cell	Work/Business					
Birth Date		Email					
In case of an emergency, please call:							
Contact Name 1		Contact 1 Phone					
Contact Name 2		Contact 2 Phone					
How were you Recruited: ☐ Newspaper ☐ Radio ☐ School		□ Flyer □ TV □ Internet □ Other					
Education		Language Spoken					
Degree Achieved		Language Spoken 2					
Work Experience							
Employed? If so where							
Volunteer Experiences							
I can serve ☐ Mornings ☐ Afternoon							
Days of week I can serve ☐ Monday	•	☐ Wednesday ☐ Thursday ☐ Friday					
Maximum # of hours I can serve	,						
Grade Level: ☐ Pre-School & K ☐ Elemen	ntary (Primary) 1	1-3 ☐ Elementary (Upper) 4-6 ☐ Middle ☐ High					
Special Programs: ☐ After School ☐ SRLDF		□ Other					
	☐ Reading	☐ English ☐ Social Studies ☐ Foreign Language					
_	☐ Library	☐ Other					
Have you ever been convicted of a felony or a crime	•						
Date Submitted	_						
Created Date							
Update Date							
Volunteer's Signature							
Principal's Signature		Date					
Parent Signature (LAUSD K-12 Student Only)							
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Office of Curriculum, Instruction and School Support

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## Distrito Escolar Unificado de Los Ángeles Solicitud para Voluntarios Escolares

Marque Uno: ☐ Padre de familia en la escuela del estudiante	$\square$ Estudiante de LAUSD K-12 $\square$ Comunidad/Otro adulto		
☐ Empleado de LAUSD	□ Pasante □ Mentor		
Año escolar Uoluntario nuevo	Escuela donde ha sido voluntario		
Numero de empleado si trabaja para el LAUSD	<u>-</u>		
Organización/Asociación	Cantidad de horas por semana		
Voluntario asignado a	Centro de Servicios Educativos		
Fecha de la prueba cutánea de TB	Fecha de radiografía/Autorización medica		
Fecha de verificación en la base de datos de la Ley Megan de Calife	ornia Necesita huellas dactilares: 🗆 Si 🗆 No		
Asignación del Voluntario	Número del salón de clase		
Número de empleo del coordinador del voluntario	Nombre del estudiante		
Coordinador del voluntario: Nombre			
Titulo □ Sra. □ Srita. □ Sr.			
Nombre	Apellido		
Domicilio	Ciudad		
Estado Código Postal			
Número telefónico: Casa Celular	Trabajo/Negocio		
Fecha de Nacimiento Correo electr	ónico		
En caso de emergencia, comuníquese con:			
Contacto 1 – Nombre	Contacto 1 – Número Telefónico		
Contacto 2 – Nombre	Contacto 2 - Número Telefónico		
¿Cómo se le reclutó? 🔲 Periódico 🖂 Radio 🗀 Escuela	□ Volante □ TV □ Internet □ Otro		
Educación	Idioma primario		
Título	Segundo idioma		
Experiencia laboral			
¿Empleado? Dónde	Ocupación		
Experiencias como voluntario			
Puedo servir $\square$ mañanas $\square$ tardes $\square$ noches			
Días de la semana que puedo servir $\Box$ lunes $\Box$ martes	□ miércoles □ jueves □ viernes		
Máximo número de horas que pudo servir			
Nivel Escolar: ☐ Pre-escolar & K ☐ Primaria Grados 1-3	☐ Primaria Grados 4-6 ☐ Intermedia ☐ Preparatoria		
Programas Especiales: ☐ Después de clases	□ SRLDP □ Otro		
Quisiera ser voluntario en las siguientes áreas:	☐ Inglés ☐ Estudios Sociales ☐ Idioma extranjer		
☐ Arte	☐ Biblioteca ☐ Otro		
Fecha de entrega			
Fecha de elaboración	Creado por		
Fecha de actualización			
Firma del Voluntario	Fecha		
	Fecha		
Firma del Padre (Solo para estudiantes K-12 de LAUSD)			

Attachment B

## Los Angeles Unified School District TUBERCULOSIS PHYSICIAN/CLINIC FORM

#### Dear Volunteer:

All volunteers must be free of active tuberculosis (TB) before they start volunteering. A TB skin test (Mantoux) is mandatory, as stated in California Health and Safety Code §121545 TB Test School Volunteers. This must be done within six months prior to service. Multiple puncture tests are not acceptable. If the Mantoux test is positive, a chest X-ray will be required. Chest X-rays without a history of a previous positive Mantoux cannot be accepted.

Please take this form to a private physician, clinic, or public health agency. If you are unable to pay the fee required by a public health agency, you may request to have the fee waived by the agency. If denied a waiver, you are still responsible for any costs incurred.

Principal Signature			ate	
-	BY PHYSICIAN/CLIN			
			ih	
THERE IS NO EVIDI	ENCE OF ACTIVE TUB	ERCULOSIS AS DETERN	MINED BY:	
MANTOU	X Skin Test (5 TU PPD)			
CHEST X-	RAY (Acceptable only if	f MANTOUX positive)		
Date Given	Date Read	Date	of X-Ray	
Given by		Result (mr	Result (mm)	
X-Ray Impression				
History of	positive MANTOUX			
Signature of Physician	n/RN		Date report signed	
Print Name of Physici	an/RN	Degree	State License Number	
Business Address				
	Street	City	Zip Code	
Telephone:				
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### Distrito Escolar Unificado de Los Ángeles FORMULARIO MEDICO/CLINICO DE LA PRUEBA DE TUBERCULOSIS

### Estimado Voluntario:

Ningún voluntario puede tener tuberculosis (TB) activa al inicio de su trabajo. La prueba epidérmica de tuberculosis (Mantoux) es obligatoria, según el Código de Salud y Seguridad de California §121545, la prueba TB para voluntarios de escuelas. Esto se tiene que hacer dentro de los seis meses previos al servicio. No se aceptan exámenes de punción múltiples. Si la prueba Mantoux resulta positiva, se exigirán radiografías del pecho. No se aceptan radiografías tomadas antes del resultado positivo de la prueba Mantoux.

Por favor lleve este formulario a puede solicitar a la entidad prest usted tendrá que cubrir el costo.	adora de servicios médi		*		
Firma del Director		Fecha	Fecha		
PARA USO DEL MEDICO/CL	INICA SOLAMENTE:				
Nombre del Paciente		Fecha del Nac	Fecha del Nacimiento		
Escuela					
NO HAY EVIDENCIA DE TUI	BERCULOSIS ACTIVA	<u>A SEGÚN EL RESU</u>	LTADO DE:		
Prueba epidérmica M	(ANTOUX (5 TU PPD)				
Radiografía del Pech	o (Solo se acepta si la P	rueba MANTOUX r	esultó positiva)		
Fecha de: Administración	Lectura	Rac	liografía		
Administrado por		Resultado (m	nm)		
Impresión de Rayos X					
Resultado positivo de	e la Prueba MANTOUX				
Firma del Médico/Enfermera		Fecha e	en que se firmó el reporte		
Nombre del Médico/Enfermera	Títul	0	Número de Licencia Estatal		
Domicilio de la Clínica/Agencia					
Número Telefónico	Calle	Ciudad	Código Postal		
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